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2014



Town of Salisbury



2014 Annual Report

Credits: The photographs courtesy of Salisbury Fire Dept; Kathie Downes, Ralph Downes; Madeleine Minard

Table of Contents

Description	Page
Table of Contents	3
History of Boston Post Cane	5
Boston Post Cane Recipient	6
Past Citizens of the Year	7
Citizen of Year	8
Town Officers	10
Town Warrant	13
WA#2 – Explanation Letter	17
Proposed Zoning Changes WA #2	18
Notes Page	25
Budget Committee Narrative	26
Budget Report	27
Revenue	39
Budget Summary – Supplemental Schedule	40
Selectmen’s Report	41
Tax Collector’s Report	45
Town Clerk	46
Schedule of Town Property	47
Summary Inventory	48
TTF – Unspent Balance 12/31/14	49
TTF – Narrative	50
Report of Cemetery Trust Funds – 12/31/14	51
Audit	53
Old Home Day	64
Recreation Committee	68
Highway Department	69
Cemetery Trustees	70
Friends of the Salisbury Free Library	71
Salisbury Free Library	72
Salisbury Free Library Treasurer’s Report	74
Fire / Rescue	75
Forest Fire Warden and State Forest Ranger	77
CAMAFIC	79
Building Inspector	83

Supervisors of Checklist	84
CIP	85
Public Notice re Merged Lots	86
Zoning Board of Adjustment	87
Planning Board	88
CNHRPC	91
Conservation Commission	95
Recycling / Solid Waste	96
NRRA	97
CRSWRRC	99
Franklin VNA	100
UNH Cooperative Extension	102
Currier & Ives Scenic Byway	105
Salisbury Town Meeting Minutes – 3/11/2014	106
Births	116
Marriages	117
Deaths	118
Notes	119
Back Cover	



TOWN OF SALISBURY *BOSTON POST CANE*

History:

The Boston Post was a well known newspaper until its end in 1956. Edward Grozier, owner of the Boston Post in 1909, thought up a publicity campaign by sending Boston Post Canes to 700 towns throughout New England. These canes were made of ebony, imported from the Congo in Africa, and cut, turned on lathes, polished, and topped with a 14-carat top by J.F. Fradley and Co, New York.

The gold tops were engraved "Presented by the Boston Post to the oldest citizen of (name of Town); to be transmitted". The canes were given to the town's Board of Selectmen, who remain to this day as trustees of the cane, for the canes are the property of each individual town.

Originally the canes were given to the oldest male in town, but after an uproar in 1930, eligibility was opened to women too. Many of the canes have since disappeared due to damage, stolen or simply not returned to the Selectmen. Salisbury is fortunate to still have the original and are placing that cane on display and using a replica to present to the holder.

TOWN OF SALISBURY

BOSTON POST CANE RECIPIENT

On November 29, 2013 Harriet Lucia passed away. She was the holder of the Boston Post Cane for six years. On January 22, 2014 the town of Salisbury presented this honor of holding the Boston Post Cane to Isabel Bartz.



Isabel Bartz & family – Boston Post Cane Presentation 1/22/14

Isabel was born August 16, 1918 in Old Town, Maine . Isabel and her late husband Bob moved to Salisbury 69 years ago. They raised ten children and have numerous grand and great grandchildren. Isabel has been an active member of the Salisbury Congregational Church since 1944, was an active member of the Bartlett Subordinate Grange for more than 70 years, was our Citizen of the Year in 2011, is a member of the Order of the Eastern Stars and volunteered for many years at the Merrimack County Nursing Home.

PAST CITIZENS OF THE YEAR

1976	Dorothea and Norma Lovejoy
1977	Dorothy Bartlett
1978	Maud Prince and Dennis Patten
1979	Fred Adams
1980	Edward Bailey
1981	George Beaulx and Arthur Schaefer, Sr.
1982	Ida Prince
1983	Arvilla Fogarty
1984	Russell Benedict
1985	Daisy Dunham and John Kepper
1986	Karen Hooper and Dave Fredette
1987	Leah Schaefer and Ken Mailloux
1988	Martha Patten
1989	Agnes Shaw
1990	Edward Sawyer
1991	Donald Nixon
1992	Irene Plourde
1993	Dr. Paul Shaw
1994	Edwin Bowne
1995	David Chamberlin
1996	Kathie Downes
1997	Rouleen Koelb
1998	Mary Phillips
1999	Bob Tewksbury
2000	Jeffrey Howard
2003	Albert J. Britton
2004	Jane Currier
2005	Sandra Shaw Miller
2006	Alvin E. Tanner
2007	Lou Freeman
2008	Robert "Bob" Irving
2009	Gail Manyan Henry
2010	Peggy Sue Scott
2011	Isabel Bartz
2012	Agnes Bowne
2013	Sara (Sally) Jones
2014	James "Jim" Minard

Salisbury Citizen of the Year – 2014

James Minard



James (Jim) Minard grew up and attended school in Salisbury. His parents, James Sr. and Marjorie both drove school bus for the local children. Jim attended school - first through eighth grade, graduating from eighth grade in Salisbury. He went to Franklin High School ninth through eleventh grade and attended Andover High School his senior year graduating in 1955. In 1965 he went to work for Kearsarge Telephone Co. and retired in 1994. For many years he resided in the Town of Andover where he had five children (Dwayne, Crystal, Darrell, Kendall, and Heidi). During this time he coached Little League - farm team, and assisted with the Babe Ruth league. He assisted with Cub and Boy Scouts, was a member of the Andover Fire Department and served as Fire Commissioner for three years.

In 1988 he and his wife Madeleine (Maddy) built their home at 73 Center Road and he again became a citizen of Salisbury. He has four step-children (Richard, Ronald and Robert Menezywor and Debra Hull). He and Maddy have fourteen grandchildren.

Once back in Salisbury he became actively involved with the Cemeteries in Salisbury repairing broken stones. He served as a Cemetery Trustee from 2006 – 2013. During this time, he and Maddie continued doing a lot of work on cemetery stones as well as general clean up. As a Cemetery Trustee he helped with getting overgrown trees removed from some of the cemeteries. In 2013 he organized two Cemetery Clean-Up Days where he coordinated the work at the Congregational Cemetery. Town citizens joined him at the cemetery both days and the Congregational Cemetery was spruced up. He and Madeleine hosted luncheons at their home after both of these clean up days.

Jim is always willing to help out the town anyway he can. This year he and Maddie were right there in the middle of the Salisbury Clean-up day on June 21st – helping with the clean up on the side of the roads – doing Whittemore Road and part of West Salisbury Road. Old Home Day Committee has been fortunate to have Jim as a member of this committee and he helped organize and coordinate the “Cruise Nite” that we had in 2012 and 2013. In March he was elected as a Supervisor of the Checklist and has already jumped in with both feet this, his first year of a six year term.

Jim also is an active member of the Salisbury Historical Society and is presently serving as a Trustee. Each year he helps with the annual “Souper Bowl – Archiving” and is in charge of the obituaries. When the SHS does a float for OHD – they convene at Jim’s to put the float together.

On behalf of the citizens of the Town of Salisbury, the Old Home Day Committee and Board of Selectmen thank Jim for his contributions to Salisbury. His hard work and dedication are recognized by all the citizens of this town.

Congratulations Jim
Salisbury’s 2014 - Citizen of the Year.

TOWN OFFICERS

Moderator	John Herbert	'16
Board of Selectmen	Ken Ross-Raymond, Chair	'15
	Joseph Schmidl	'16
	Pete Ballou	'17
Town Administrator	Margaret I. Warren	
Administrative Assistant	Kathie Downes	
Municipal Secretary	April Rollins	
Bookkeeper	John Herbert	
Bldg Inspector / Health Officer	Chuck Bodien	
Overseer of Public Welfare	Board of Selectmen	
Town Clerk	Lisa Campbell	'17
Deputy Town Clerk	Gayle B. Landry *	
	April Rollins **	
Tax Collector	Gayle B. Landry	'17
Deputy Tax Collector	James Zinc-Mailloux	
Treasurer	Wendi Jo Hill	
Deputy Treasurer	Sharon MacDuffie	
Supervisors of the Checklist	Melvin Bowne	'16
	Mary B. Perry	'18
	James Minard	'20
Road Agent	William MacDuffie, Sr.	'17
Police	Covered by State Police	
Fire Chief / Forest Fire Warden	Bill MacDuffie, Jr.	
Emer. Services Coordinator	Bill MacDuffie, Jr.	

Trustees of Trust Funds	Kenneth Mailloux	‘15
	Paul Hynes	‘16
	Steve Wheeler	‘17

Cemetery Trustees	Lisa Stern	‘15
	Melvin Bowne	‘16
	Richard Chandler, Chair	‘17

Library Trustees	Gail Henry, Chair	‘15
	Laura Taylor	‘15
	Pamela Monaghan	‘16
	Matthew J. Harrison	‘17
	Wendi Jo Hill	‘17

<i>Alternates</i>	John Kepper	
	Sara “Sally” Jones	
Library Director (Librarian)	Melinda Flater	

Budget Committee	Jeff Nangle	‘15
	Bill MacDuffie, Sr.	‘15
	Joe Landry	‘15
	Ralph Downes	‘16
	Sandy Miller	‘16
	Stephen Wheeler	‘16
	Edward Sawyer	‘17
	Marcia Murphy	‘17
	Sara (Sally) Jones	‘17
<i>Ex Officio</i>	Ken Ross-Raymond	

Planning Board	Raymond Deary	‘15
	Doug Greiner	‘16
	Anne Ross-Raymond	‘17
	Karen Sheldon	‘17
<i>Ex Officio</i>	Joe Schmidl	

<i>P B Alternates</i>	Stacia Eastman	
	Ken Mailloux	

Zoning Board of Adjustment	Arthur Garvin, Chair	'15
	Mark Hutchins	'16
	Ken Mailloux**	'16
	Rose Fife	'17
	David Merwin	'17

Alternates Ken Ross-Raymond, *Sel Rep*
Gary Clark

PB / ZBA Secretary April Rollins

Conservation Commission (<i>appointed</i>)	Laura Deming	'15
	Robert Farrell	'15
	Bill MacDuffie, Jr., Chair	'16
	Kathleen Doyle, Vice Chair	'16
	Leon Riel	'16
	Cheryl Bentley	'17
	Vacancy	'17

Alternates Peg Boyles '15

Recreation Committee (<i>appointed</i>)	Hank Lacy	'15
	Kathleen Doyle	'16
	Vacancy	'16
	April Rollins	'17
	Michael Broas	'17

Selectman Rep Pete Ballou

Solid Waste/Recycling (volunteers)	Lorna Carlisle	
	Ray Deary	
	Edward Sawyer	
	Steve Wheeler	

Selectman Rep Pete Ballou

Education Committee * (volunteers)

*Note: Committee (established 2011) [members volunteers]
{suspended mid- 2014}

* Resigned ** Appointed *** Accepted for one year only

WARRANT FOR THE ANNUAL 2015 TOWN MEETING

THE POLLS WILL BE OPEN FROM 1:00 PM TO 7:00 PM
ABSENTEE BALLOTS WILL BE PROCESSED
AND CAST AT 3:00 PM
BUSINESS MEETING AT 7:00 PM

To the Inhabitants of the Town of Salisbury, in the County of Merrimack, in the State of New Hampshire, qualified to vote in Town affairs.

You are hereby notified to meet at the Town Hall in Salisbury on Tuesday, the 10th day of March, 2015 at one o'clock in the afternoon to act upon the following subjects by ballot. Polls will close for balloting no earlier than the opening of the Business Meeting.

1. To choose the following Town Officers: Selectman (1 for 3 years); Library Trustee (2 for 3 years); Cemetery Trustee (1 for 3 years); Trustee of Trust Funds (1 for 3 years); Planning Board (1 for 3 years); Budget Committee (3 for 3 years); Zoning Board (1 for 3 years).
2. Are you in favor of Amendment to Appendix A as proposed by the Planning Board for the Salisbury Zoning Ordinance as follows: Amend Appendix A regarding home occupations to change the definitions of minor and major home occupations, and to provide that major home occupations are permitted by Conditional Use Permit issued by the Planning Board rather than by Special Exception issued by the Zoning Board. These changes allow a broader range of activities for major home occupations. Among the changes in the definitions of minor home occupation is the elimination of the ability to conduct the home occupation in an accessory dwelling. Among the changes to the definition of major home occupation is the elimination of the list of specific permitted major home occupations and replaced with a list of more general criteria.

And to act upon the following subjects at the Business Meeting at 7:00 PM:

3. To see if the Town will vote to raise and appropriate the sum of Seventy Four Hundred dollars (\$7,400) to be added to the Reassessment of the Town Capital Reserve Fund established in 1986. (The Selectmen and Budget Committee recommend this appropriation.)
4. To see if the Town will vote to raise and appropriate the sum of Twenty Thousand (\$20,000) to be added to the Buildings and Grounds Capital Reserve Fund established in 1972 and renamed in 1992, and to fund this appropriation by transfer from the unreserved fund balance as of 12/31/14. This amount is equivalent to a portion of the amount which was received from the Federal Flood Control reimbursement funds of 2012, received in 2014. (The Selectmen and Budget Committee recommend this appropriation.)
5. To see if the Town will vote to raise and appropriate the sum of Thirty Five Thousand Dollars (\$35,000) to be added to the Fire Emergency Services Equipment Capital Reserve Fund established in 1994. (The Selectmen recommend this appropriation. Budget Committee recommends a reduced appropriation amount of \$25,000.)
6. To see if the Town will vote to raise and appropriate the sum of Twenty Two Thousand Dollars (\$22,000) to be added to the Rescue Emergency Services Equipment Capital Reserve Fund established in 1994. (The Selectmen recommend this appropriation. Budget Committee recommends a reduced appropriation amount of \$15,000.)
7. To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to be added to the Transfer Station/Recycling Capital Reserve Fund established in 2002, and to fund this appropriation by transfer from the unreserved fund balance as of 12/31/14. This amount is equivalent to a portion of the amount which was received from the Solid Waste Coop reimbursements in 2014. (The Selectmen recommend this appropriation. Budget Committee recommends a reduced appropriation amount of \$10,000.)

8. To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars (\$4,000) to be added to the Recreation Capital Reserve Fund established in 1987. (The Selectmen and Budget Committee recommend this appropriation.)
9. To see if the Town will vote to raise and appropriate the sum of Twenty Five Hundred Dollars (\$2,500) to be added to the Highway Equipment Capital Reserve Fund established in 1971. (The Selectmen and Budget Committee recommend this appropriation.)
10. To see if the Town will vote to raise and appropriate the sum of Twenty Eight Hundred Dollars (\$2,800) to be deposited into the Cemetery Maintenance and Operation Trust Fund. Said funds to come from the 12/31/14 unreserved fund balance. This amount is equivalent to fourteen (14) rights of interment fees received in 2014. (The Selectmen and Budget Committee recommend this appropriation.)
11. To see if the Town will vote to raise and appropriate the sum of One Thousand (\$1,000) to be added to the Library Operations Expendable Trust Fund established in 2010. (The Selectmen and Budget Committee recommend this appropriation.)
12. To see if the Town will vote to authorize (50%) of the Land Use Change Tax collected pursuant to RSA 79-A:25 to be deposited into the existing Conservation Fund in accordance with RSA 36-A:5,III as authorized by RSA 79-A:25,II. If adopted this article shall take effect April 1st, and shall remain in effect until altered or rescinded by a future vote of the town meeting. (Majority vote required).
13. Resolve that the State of New Hampshire provide a comprehensive meaningful system of funding for State Education needs. To see if the Town will vote to ask our governor and our state legislators to reform state funding for education with that reform to be directed to significant reduction of property taxes. The record of the vote approving this article shall be transmitted by written notice from the

Select Board to the governor and state legislators informing them of the instructions from their constituents within 30 days of the vote.

14. To hear the reports of the Officers of the town, agents, auditors and committees appointed and pass any vote relating thereto.
15. To see if the Town will vote to raise and appropriate the sum of **\$1,095,578.** which represents the operating budget recommended by the budget committee. This sum does not include the amounts appropriated in special or individual warrant articles in this warrant.
16. To Transact any other business that may legally come before this meeting.

GIVEN UNDER OUR HANDS AND SEAL THIS 11th DAY OF FEBRUARY, 2015.

Ken Ross-Raymond, Chairman

Joseph Schmidl

Pete Ballou

SALISBURY BOARD OF SELECTMEN

A true copy of the 2015 Salisbury Town Warrant – Attest:

Ken Ross-Raymond, Chairman

Joseph Schmidl

Pete Ballou

SALISBURY BOARD OF SELECTMEN

WARRANT ARTICLE #2
VOTE BY OFFICIAL BALLOT:

The Planning Board made various amendments to the language in the Zoning Ordinance’s “Appendix A”, Minor & Major Home Occupations for acceptance at this year’s Town Meeting.

Most of the changes were made to fall in line with last year’s adoption of the newly amended “Permitted Uses” section of the Zoning Ordinance that provided for more opportunity for a variety of different uses within the Town’s Agricultural, Residential, Retail Village and Village Center Overlay Zoning Districts.

With regard to Minor Home Occupations, they are and will continue to be granted with completion of an application form and evidence that the applicant adheres to the specific criteria that allows for a Minor Home Occupation permit be granted.

With regard to a Major Home Occupation, previously an applicant also completed an application form but had to go before the Zoning Board of Adjustments to assure the proposed use met the criteria. When a proposed use did not meet what was allowed in the ordinance the ZBA could not legally act on the application. The proposed language for a Major Home Occupation now gives the review and approval process to the Planning Board for a majority of the potential occupations that could be applied for and allows for more flexibility for uses not specifically called out on the ordinance. Applicants will now be required to go through the Conditional Use Permit (CUP) process by application to the Planning Board, unless that use is not permitted within the specified Zoning District.

To help citizens understand this warrant article the proposed zoning ordinance changes are printed in the following few pages.

Salisbury Planning Board

APPENDIX A

There shall be two levels of Home Occupations: Minor & Major.

SECTION 1 MINOR HOME OCCUPATIONS:

A. A Minor Home Occupation shall be allowed as a permitted use in all zones, ~~does not require Town approval unless so long as it meets all exceeds of the standards criteria~~ listed below. All requests ~~However all existing and future for Minor Home Occupations shall be complete a~~ made on registration forms ~~provided by the Town and~~ . This form shall be submitted to the Town Office and maintained in the Town records. The registration form shall include the locations, name of owner, and a brief description of the general nature of the minor home occupation. ~~for Building Inspector review.~~

B. The registration forms shall include documentation to address all of the ~~Any activity that exceeds these standards is subject to the Special Exception requirements applicable to the Major Home Occupation. A home occupation is considered a minor occupation if the following and criteria can be met set forth below.~~

C. The documentation shall include; a plan of the property, drawn to scale, showing, at a minimum, the location of all structures and improvements, points of ingress & egress, vegetation, fencing and other relevant details of the site.

D. If a proposed Minor Home Occupation shall be deemed not to comply with the standards and criteria as set forth below, the Building Inspector shall forthwith notify the property owner in question of the non-conformity with specificity and further advise such property owner of the right to request a Conditional Use Permit (CUP) for such use to be heard by the Planning Board for a Major Home Occupation.

E. Standards and Criteria for a Minor Home Occupation:

- *1. There shall be a single use ~~Conducted entirely within a the principal residential dwelling or an accessory dwelling on a residential lot, but not both.~~*

- *2. No retail or wholesale sale of goods is permitted except agricultural food products for human consumption which are grown on-site or the subsidiary and irregular incidental sale of such goods as are derived from the proposed Minor Home Occupation* Is clearly incidental and secondary to the use of the dwelling for dwelling purposes ~~use.~~
- ~~Is capable of being unobtrusively pursued.~~
- *3. The use* ~~Creates no nuisances such as lights, noise, odors, smoke, dust, vibration, glare, fire hazard, heat, hazardous or toxic chemical, or interference's with radio or television reception, and any safety or health issues and would unreasonably interfere with anyone's enjoyment of their residence or that of neighboring residents.~~
- ~~No advertisement shall refer to the home site as the location of the occupation. This prohibition shall not pertain to an advertisement listing a telephone number, post office box or other business address.~~
- ~~No on site sales of goods is permitted unless agricultural food products for human consumption which were grown on the site.~~
- *4. No toxic, explosive, flammable, combustible, corrosive, etiologic, radioactive or other restricted materials shall be used or stored on site, other than those associated with common household use.*
- ~~The home occupation shall not displace or block the use of parking spaces required for residential use including any business storage in required garage parking areas.~~
- ~~The portion of the house used for a home occupation shall have an operable smoke detector working at all times.~~
- *5. The use* ~~Does not change the character of the residential dwelling.~~
- ~~Does not or alter the or change the exterior character or appearance of the principal dwelling and shall result in no external evidence of the business.~~
- *6. The use shall be* Is conducted solely by the *occupants* resident of the *residence* dwelling and *no more than one non-occupant of same* by members residing in the dwelling unit only.

- ~~Does not affect the residential character of the area in which it is located.~~
- **7. The use shall** Does not utilize an area of more than twenty-five (25%) of the total floor area of the *principal residential* dwelling (or 500 square feet, whichever is lesser).
- ~~It shall result in no external evidence of the enterprise.~~
- **8. The use** It shall not have any *one sign only which shall not be* greater than (2) two square feet, ~~the sign may and not be illuminated, and a maximum of one sign is permitted.~~ *The use of* A two-sided sign is permitted.
- ~~The use shall not create a traffic safety hazard, nor shall it result in a substantial increase in the level of traffic in the vicinity of the dwelling.~~
- ~~There shall be no outside storage of equipment.~~
- ~~There shall be no display of goods or wares visible from the street or to any to abutting properties and properties across the street or stream.~~
- ~~Delivery traffic shall be limited too not more than (3) UPS or similar deliveries per week. No semi tractor truck deliveries shall be permitted. Bulk deliveries can only be made between the hours of 8:00 a.m. to 5:00 p.m.~~
- ~~No additional parking spaces shall be constructed and no additional vehicles except those used in a typical residential setting shall be permitted as outside storage.~~
- ~~The residence or accessory buildings on the lot shall not provide any window displays or other characteristics or features normally associated with commercial use.~~
- **9. The total number of daily motor vehicle trips to and from the property shall not exceed twelve (12).**
- **10.** No commercial vehicle used in connection with the *use* home occupation may be stored or *shall be* parked *on the property* except within a fully enclosed *structure* and closed private garage *normally associated with a residential property.*
- **11.** No external mechanical equipment shall be installed except what is normally used for purely domestic or household purposes *as a result of the proposed Minor Home Occupation use.*

- ~~Separate entrances from the outside of the home may not be added except in conformance with Fire and Life Safety Codes for residential purposes.~~
- ~~The direct sales of any product on display shelves or racks in not permitted.~~
- ~~Shall not involve on-site retail business.~~
- ~~Shall not create pedestrian or vehicular traffic detrimental to the property in the vicinity.~~

SECTION 2 Major Home Occupation

*A. Major ~~H~~home ~~O~~ccupations ~~consist of any home occupation which does not satisfy the criteria for a Minor Home Occupation.~~ shall be contained on a residential property in an outbuilding, a detached building and/or in an open space subject to the provisions below. ~~A m~~ Major ~~H~~home ~~O~~ccupations ~~are permitted by Conditional Use Permit (CUP) in all zones.~~ shall require a special exception from the Zoning Board of Adjustment. *The process for obtaining a CUP can be found in Article VII, Section E.**

~~The following types of uses may be permitted by special exception as a major home occupation and must comply with the provisions listed below. Prior to granting a special exception a public hearing must be held. All abutters shall be sent a certified letter noticing the meeting date. A major home occupation must not exceed the standards listed below and any that may be imposed by the ZBA.~~

Uses Permitted by Special Exception

B. In order to obtain a Conditional Use Permit (CUP) for a Major Home Occupation, the applicant must demonstrate the following:

- ~~Home based day care as defined in RSA 672:1 V a which limits providers to six (6) full-time preschool children and three (3) part-time school-age children, including children domiciled at the home~~
- ~~Auto and truck sales (no more than three (3) vehicles may be located on the site at any time for existing or potential sales)~~
- ~~Auto and truck repairs (no more than four (4) vehicles may be located on the site at any time for existing or potential repair)~~
- ~~Forest related products~~
- ~~Wood and metal fabrications~~
- ~~Machine shops~~
- ~~Retail shops shall be limited to incidental sales of goods which are manufactured, assembled or grown on site or products which are directly related to the good and services rendered by the general perceived nature of the business~~
- ~~Contractor and construction related business and associated equipment yard~~
- ~~Welding shops~~

Application Requirements

- ~~Completed application. Must include the notarized signature of all the property owners~~
- ~~Typed list of abutters including name, address (refer to state statute for complete definition of abutter)~~
- ~~Plan acceptable to the ZBA showing the following: location of all structures on the site, access points, vegetation, fencing, and other details of the site as deemed appropriate by the Zoning Board of Adjustment.~~

Requirements for granting a special exception for a major home occupation

- *1. The area proposed for the use is appropriate and capable of supporting the use.*
- *2. The proposed use will not adversely affect abutters and others in the vicinity, including property values.*

- 3. *There shall be a single use conducted entirely within the principal residential dwelling or an accessory building, or both.*
- 4. *The floor area within the principal residential dwelling and accessory structure shall not exceed 50% of the total dwelling floor area.*
- 5. *No retail or wholesale sale of goods is permitted except agricultural food products for human consumption which are grown on-site or the subsidiary and irregular incidental sale of such goods as are derived from the proposed Major Home Occupation use.*
- 6. ~~All~~ *Outside storage of goods and materials, parking and work areas shall not be permitted but shall be rendered as unobtrusive as possible* ~~greater in areas than 25,000 square feet, and shall be effectively screened from abutting and facing residential properties by appropriate fencing or dense landscaping~~ *buffering and screening, which is not offensive to the neighboring properties. The planting of trees, shrubs or other vegetative materials must create a dense screening. The planting shall be at least four (4) feet in height at the time of planting. The planting must be conducted within one month of receiving a special exception or a fence of appropriate screening material shall be installed instead. If such outside use shall be proposed, the applicant shall submit a detailed plan showing the proposed buffering with the application. Such buffering plan shall be subject to the approval of the Planning Board.*
- ~~Hours of operation shall be from 7:00 a.m. to 6:00 p.m. The hours of operation may be modified as deemed appropriate by the Zoning Board of Adjustment.~~
- ~~Sales of commodities not produced on the premises may not be permitted unless directly associated with the business.~~
- ~~The special exception shall be nontransferable. It shall be issued to the individual applicant only and shall automatically expire when such applicant is no longer the resident of the dwelling.~~
- 7. *The Major Home Occupation* ~~shall be carried on~~ *operated* ~~by resident(s) of the property~~ *emises* ~~and not more than two on-premise employees who are not~~ *three non-residents at the persons at any one time same address.*

- *8. A singular freestanding sign shall not have any sign greater than of a maximum of six (6) square feet, the sign may not be illuminated, and a maximum of one sign is shall be permitted on the property and the location shall be shown on the applicant's site plan . A two sided sign is permitted. The sign shall not be illuminated.*
- *9. Off-site directional signs for the Major Home Occupation use shall be allowed in all districts. No more than one sign shall be permitted in any one mile length of roadway, not including those showing a change of direction. No such sign shall exceed two square feet. The placement of any directional sign shall be subject to the approval of the Board of Selectmen and the property owner, if not located on the Town of Salisbury's property, and such other governmental body as shall be required by law.*
- *10. Adequate off street parking shall be provided for the Major Home Occupation as determined by the Planning Board. As a guideline no more than four parking spaces should be needed in addition to those for the residential use.*
- *11. The total number of motor vehicle trips per day incident to the Major Home Occupation use generated shall be established by the ZBA Planning Board taking into consideration the normal amount of traffic for the road or roads providing access to the property in question and shall not adversely affect the condition of the such road and roads.*
- *12. If there is a change of ownership of the property in question and the new owner(s) propose to continue the Major Home Occupation in the same manner and under the same conditions as originally approved, such shall be a permitted continuance of the use – otherwise, a new property owner proposing modifications and changes to the original approval shall reapply to the Planning Board for approval of such modifications and changes.*

New language in *bold italic* text.

Bullets will be replaced with numbers upon approval.

Notes

2014 BUDGET COMMITTEE

Jeff Nangle	Ralph Downes	Edward Sawyer
Joseph Landry	Sandra Miller	Marcia Murphy
Bill MacDuffie, Sr.	Steve Wheeler	Sara (Sally) Jones
Ken Ross-Raymond,	Selectman Ex-Officio	

This will be my last report to you (perhaps) and in doing so I can say once more that we, as a community, continue to maintain our fiscal discipline, yet we also remain burdened by the spending practices of the School District. There has been progress however, thanks to the dedicated efforts of several of your elected officials; there is a sense of increased communication and a sense of accountability.

This is a start and I regret that I have not done more to assist those who are working hard on your behalf. We as a community need to become more involved and provide greater support to open this door wider.

I would like to thank each of my fellow committee members who I have been so privileged to have served with on your behalf. We can all take great pride in the efforts of your representatives, and I am confident you will continue to be represented to the highest standard. My thanks also to all of you for the opportunity you have given me.

Respectfully submitted,

Jeffrey A. Nangle, Chair
Budget Committee

Town Of Salisbury, NH - Budget Report

December 31, 2014

	2013		2014		2015 Recommended	
	Budget	Expended	Budget	Expended	Selectmen	Budget Comm.
4130 EXECUTIVE						
4130-05 EXE Board of Selectmen	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00
4130-10 EXE Town Administrator	\$45,476.00	\$45,476.08	\$46,840.00	\$46,840.04	\$47,777.00	\$47,777.00
4130-15 EXE Administrative Assistant	\$15,309.00	\$15,879.20	\$19,708.00	\$17,955.13	\$20,100.00	\$20,100.00
4130-20 EXE Municipal Secretary	\$8,726.00	\$9,378.28	\$10,783.00	\$9,875.52	\$11,000.00	\$11,000.00
4130-25 EXE Bookkeeper	\$10,300.00	\$8,974.65	\$10,609.00	\$9,752.00	\$10,300.00	\$10,300.00
TOTAL Executive	\$87,311.00	\$87,208.21	\$95,440.00	\$91,922.69	\$96,677.00	\$96,677.00
4140 ELECTIONS, REGISTRATIONS, AND VITAL STATISTICS						
4140-05 Town Clerk Salary	\$16,900.00	\$16,899.96	\$16,900.00	\$16,899.96	\$17,238.00	\$17,238.00
4140-10 Deputy Clerk Salary	\$1,300.00	\$1,300.00	\$1,300.00	\$1,838.00	\$1,000.00	\$1,000.00
4140-20 Town Clerk Supplies	\$300.00	\$570.23	\$300.00	\$383.15	\$300.00	\$300.00
4140-23 Town Clerk Equipment	\$300.00		\$300.00	\$350.00	\$300.00	\$300.00
4140-25 Town Clerk Training	\$500.00		\$500.00	\$190.08	\$500.00	\$500.00
4140-30 Town Clerk Dues	\$50.00	\$20.00	\$50.00	\$20.00	\$50.00	\$50.00
4140-32 Town Clerk Postage	\$250.00	\$211.63	\$250.00	\$144.92	\$250.00	\$250.00
Sub-total Town Clerk	\$19,600.00	\$19,001.82	\$19,600.00	\$19,826.11	\$19,638.00	\$19,638.00
4140-35 ERV Moderator	\$150.00	\$150.00	\$525.00	\$525.00	\$175.00	\$175.00
4140-40 ERV Voter Registration	\$600.00	\$600.00	\$1,575.00	\$1,575.00	\$525.00	\$525.00
4140-45 ERV Ballot Clerk Salary	\$300.00	\$300.00	\$1,050.00	\$1,050.00	\$350.00	\$350.00
4140-50 ERV Printing/Supplies	\$500.00		\$500.00	\$40.00	\$100.00	\$100.00
4140-55 ERV Election Meals	\$150.00	\$200.00	\$500.00	\$500.00	\$150.00	\$150.00
Sub-total Election	\$1,700.00	\$1,250.00	\$4,150.00	\$3,690.00	\$1,300.00	\$1,300.00
TOTAL	\$21,300.00	\$20,251.82	\$23,750.00	\$23,516.11	\$20,938.00	\$20,938.00

Town Of Salisbury, NH - Budget Report

December 31, 2014

	2013 Budget	2013 Expended	2014 Budget	2014 Expended	2015 Recommended Budget Selectmen	Budget Comm.
4150 FINANCIAL ADMINISTRATION						
4149-45 FA Tax Collector Salary	\$14,554.00	\$14,553.96	\$15,136.00	\$15,135.96	\$15,440.00	\$15,440.00
4149-50 FA Deputy Tax Collector Salary	\$867.00	\$866.50	\$902.00	\$902.00	\$920.00	\$920.00
4149-60 FA Tax Collector Supplies	\$200.00	\$148.57	\$200.00	\$140.66	\$200.00	\$200.00
4149-62 FA Tax Collector Postage	\$1,400.00	\$1,130.67	\$1,400.00	\$1,366.74	\$1,500.00	\$1,500.00
4149-65 FA Tax Collector Training	\$450.00	\$135.99	\$450.00	\$450.00	\$450.00	\$450.00
4149-70 FA Tax Collector Dues	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
4149-71 FA Tax Collector Mortgage Search	\$800.00	\$762.91	\$800.00	\$616.87	\$800.00	\$800.00
4149-83 FA Tax Billing	\$250.00	\$284.40	\$250.00	\$250.00	\$250.00	\$250.00
Tax Collector Sub Total	\$18,541.00	\$17,903.00	\$19,158.00	\$18,432.23	\$19,580.00	\$19,580.00
4150-05 FA Postage	\$1,700.00	\$1,269.99	\$1,700.00	\$1,433.15	\$1,700.00	\$1,700.00
4150-10 FA Telephone	\$3,300.00	\$2,585.43	\$3,300.00	\$7,700.35	\$7,500.00	\$7,500.00
4150-15 FA Mileage	\$150.00		\$150.00	\$112.00	\$150.00	\$150.00
4150-20 FA Equipment Expense	\$4,000.00	\$3,620.77	\$4,000.00	\$4,215.15	\$4,000.00	\$4,000.00
4150-25 FA Miscellaneous	\$100.00		\$100.00	\$309.00	\$100.00	\$100.00
4150-28 FA Bank Fee Charges (2014 Bank Reported 2013 collected none, \$165)	\$50.00	(\$0.35)	\$50.00	\$166.90	\$50.00	\$50.00
4150-30 FA Audit	\$11,800.00	\$8,950.00	\$11,800.00	\$7,186.00	\$11,800.00	\$11,800.00
4150-35 FA Town Report	\$3,500.00	\$1,820.00	\$3,000.00	\$1,820.00	\$3,000.00	\$3,000.00
4150-40 FA Assessing	\$15,000.00	\$8,946.07	\$13,108.00	\$10,656.88	\$13,000.00	\$13,000.00
4150-42 FA Trust Fund Expenses	\$50.00	\$57.98	\$2,000.00	\$2,293.31	\$2,000.00	\$2,000.00
4150-75 FA Treasurer Salary	\$3,200.00	\$3,200.00	\$3,296.00	\$3,296.00	\$3,362.00	\$3,362.00
4150-76 FA Treasurers Mileage	\$462.00	\$377.42	\$462.00	\$564.48	\$500.00	\$500.00
4150-77 FA Deputy Treasurer Salary	\$800.00	\$800.00	\$800.00	\$800.00	\$900.00	\$900.00
4150-85 FA State & County Fees	\$2,000.00	\$1,594.37	\$2,000.00	\$1,393.27	\$2,000.00	\$2,000.00
4150-87 FA Supplies	\$3,300.00	\$3,915.99	\$3,300.00	\$2,610.71	\$3,300.00	\$3,300.00
4150-89 FA New Equipment	\$5,200.00	\$4,383.00	\$2,000.00	\$1,203.75	\$1,500.00	\$1,500.00
4150-90 FA RSA Updates	\$800.00	\$1,115.13	\$900.00	\$1,071.00	\$900.00	\$900.00
4150-91 FA Training	\$700.00	\$140.00	\$700.00	\$85.00	\$500.00	\$500.00
4150-95 FA Tax Map Updates	\$2,800.00	\$3,670.00	\$2,800.00	\$3,077.00	\$2,800.00	\$2,800.00
FA Other Sub Total	\$58,912.00	\$46,445.80	\$55,466.00	\$49,993.95	\$59,062.00	\$59,062.00
TOTAL All Financial Administration	\$77,453.00	\$64,348.80	\$74,624.00	\$68,426.18	\$78,642.00	\$78,642.00

Town Of Salisbury, NH - Budget Report

December 31, 2014

	2013 Budget	2013 Expended	2014 Budget	2014 Expended	2015 Recommended Budget	
					Selectmen	Budget Comm.
4153 LEGAL EXPENSES						
4153-10 LE Legal/Selectmen	\$6,000.00	\$6,878.20	\$6,000.00	\$22,469.63	\$6,000.00	\$6,000.00
4153-15 LE Legal/Planning Board	\$4,000.00	\$129.50	\$4,000.00	\$318.70	\$4,000.00	\$4,000.00
4153-20 LE Legal/ZBA	\$2,000.00		\$2,000.00		\$2,000.00	\$2,000.00
Total	\$12,000.00	\$7,007.70	\$12,000.00	\$22,788.33	\$12,000.00	\$12,000.00
4155 PERSONNEL ADMINISTRATION						
4155-05 PA FICA & Employer Taxes (0450.00 p. 018)	\$16,500.00	\$12,398.25	\$16,500.00	\$13,268.46	\$14,000.00	\$14,000.00
4155-10 PA A. A. Retirement (NARS)	\$4,551.00	\$4,449.90	\$4,551.00	\$5,044.57	\$5,100.00	\$5,100.00
4155-15 PA Health Insurance	\$10,265.00	\$10,485.70	\$10,516.00	\$10,629.70	\$10,500.00	\$10,500.00
TOTAL	\$31,316.00	\$27,333.85	\$31,567.00	\$28,942.73	\$29,600.00	\$29,600.00
4191 PLANNING AND ZONING						
4191-10 PZB Planning Supplies	\$200.00		\$200.00	\$139.40	\$200.00	\$200.00
4191-15 PZB Planning Printing	\$300.00	\$194.00	\$300.00	\$55.00	\$300.00	\$300.00
4191-18 PZB Planning Training	\$200.00		\$200.00	\$440.00	\$200.00	\$200.00
4191-20 PZB Planning Advertising	\$1,000.00	\$129.78	\$1,000.00	\$120.51	\$1,000.00	\$1,000.00
4191-25 PZB Planning Postage	\$600.00	\$79.10	\$600.00	\$118.41	\$600.00	\$600.00
4191-28 PZB Planning Consulting (2013 A/R \$4800)	\$21,500.00	\$16,220.00			\$5,000.00	\$5,000.00
Sub-total Planning	\$23,800.00	\$16,622.88	\$2,300.00	\$873.32	\$7,300.00	\$7,300.00
4191-40 PZB Zoning Postage/Supplies	\$200.00	\$90.40	\$200.00	\$102.00	\$200.00	\$200.00
4191-45 PZB Zoning Advertising	\$200.00	\$491.31	\$200.00	\$159.59	\$200.00	\$200.00
Sub-Total Zoning	\$400.00	\$581.71	\$400.00	\$261.59	\$400.00	\$400.00
Total Planning & Zoning	\$24,200.00	\$17,204.59	\$2,700.00	\$1,134.91	\$7,700.00	\$7,700.00

Town Of Salisbury, NH - Budget Report
December 31, 2014

	2013 Budget	2013 Expended	2014 Budget	2014 Expended	2015 Recommended Selectmen	Budget Comm.
4194 GENERAL GOVT BUILDINGS.						
4194-05 - GB Building Maintenance, Wages/shoveling	\$8,250.00	\$6,729.87	\$8,250.00	\$7,722.33	\$8,250.00	\$8,250.00
4194-10 - GB Grounds Maintenance/Mowing	\$5,000.00	\$5,000.00	\$5,500.00	\$5,508.00	\$5,500.00	\$5,500.00
4194-15 - GB Bldg. Maintenance, Supplies/Repairs	\$3,500.00	\$1,447.43	\$3,500.00	\$6,581.01	\$4,000.00	\$4,000.00
4194-20 - GB Heating Fuel	\$12,000.00	\$12,995.93	\$12,000.00	\$14,535.69	\$12,000.00	\$12,000.00
4194-25 - GB Electricity	\$7,000.00	\$6,390.20	\$7,000.00	\$7,531.02	\$8,000.00	\$8,000.00
4194-30 - GB Alarms	\$2,300.00	\$2,736.70	\$2,300.00	\$1,035.00	\$2,300.00	\$2,300.00
4194-45 - GB Building Projects (2015 AH Project & Transfer Station Pkg.)	\$1,000.00				\$29,400.00	\$29,400.00
Total Govt Buildings	\$39,050.00	\$35,300.13	\$38,550.00	\$42,913.05	\$69,450.00	\$69,450.00
CEMETERIES						
4195-05 - CM Cemetery Maintenance /Mowing	\$8,000.00	\$7,693.00	\$8,000.00	\$7,570.00	\$8,000.00	\$8,000.00
4195-20 - CM Cemetery Improvements	\$1,000.00	\$994.32	\$800.00		\$800.00	\$800.00
4195-20 - CM Cemetery Improvements -2015 \$800 Encumbered from 2014						
4195-30 - CM Cemetery Misc.	\$100.00	\$44.95	\$300.00		\$300.00	\$300.00
4195-35 - CM Sexton	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
TOTAL	\$9,600.00	\$9,232.27	\$9,600.00	\$8,070.00	\$9,600.00	\$9,600.00
4196 INSURANCE						
4196-05 - INS PLT Insurance Pool -Property/Liability	\$12,000.00	\$8,263.65	\$10,000.00	\$9,349.41	\$9,600.00	\$9,600.00
4196-15 - INS Workman's Comp.	\$5,217.00	\$176.39	\$5,000.00	\$4,954.00	\$5,700.00	\$5,700.00
4196-25 - INS Unemployment Comp.	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
4196-30 - INS NRSFA	\$400.00	\$315.00	\$400.00	\$400.00	\$400.00	\$400.00
TOTAL Insurance	\$18,117.00	\$9,255.04	\$15,900.00	\$15,203.41	\$16,200.00	\$16,200.00

Town Of Salisbury, NH - Budget Report

December 31, 2014

	2013 Budget	2013 Expended	2014 Budget	2014 Expended	2015 Recommended Budget	
					Selectmen	Budget Comm.
4197 ADVERTISING & ASSOC. DUES						
4197-05 ARA Association Dues	\$2,600.00	\$2,600.58	\$2,600.00	\$2,707.51	\$2,700.00	\$2,700.00
4197-15 ARA Public Notices	\$1,500.00	\$1,917.89	\$1,500.00	\$1,884.40	\$1,900.00	\$1,900.00
TOTAL Advertising & Assoc. Dues	\$4,100.00	\$4,518.47	\$4,100.00	\$4,591.91	\$4,600.00	\$4,600.00
4199 OTHER GENERAL GOVT						
4199-05 OGG Refunds & Abatements	\$400.00	\$8,317.83	\$400.00		\$400.00	\$400.00
4199-06 OGG Refunds -Town Hall Rental	\$400.00		\$400.00	\$550.00	\$400.00	\$400.00
TOTAL Other Gov't	\$800.00	\$8,317.83	\$800.00	\$550.00	\$800.00	\$800.00
4210 POLICE						
4210-05 PD Police Labor						
4210-10 PD Telephone						
4210-15 PD General Expenses	\$3,000.00	\$2,196.57	\$2,500.00	\$2,043.38	\$2,500.00	\$2,500.00
4210-17 PD Supplies/Equipment Expense				\$330.00		
4210-20 PD Cruiser Expenses						
4210-30 PD Dispatch	\$2,500.00	\$1,062.00	\$2,500.00	\$757.33	\$2,500.00	\$2,500.00
4210-50 PD Outside Details	\$6,500.00	\$524.88	\$6,500.00	\$872.00	\$6,500.00	\$6,500.00
4210-75 PD DARE	\$500.00	\$466.60	\$500.00	\$266.03	\$500.00	\$500.00
TOTAL Police	\$12,500.00	\$4,250.05	\$12,000.00	\$4,268.74	\$12,000.00	\$12,000.00

Town Of Salisbury, NH - Budget Report

December 31, 2014

	2013 Budget	2013 Expended	2014 Budget	2014 Expended	2015 Recommended Selectmen	Budget Comm.
4215 AMBULANCE						
4215-05: AMB Tablet & Server					\$600.00	\$600.00
4215-07: AMB Outside Ambulance Service	\$11,500.00	\$9,000.00	\$1,000.00	\$1,500.00	\$2,500.00	\$2,500.00
4215-10: AMB Incentive Pay	\$6,500.00	\$6,500.03	\$6,500.00	\$6,500.00	\$6,500.00	\$6,500.00
4215-15: AMB Rescue Supplies	\$1,500.00	\$1,938.94	\$1,500.00	\$1,838.26	\$2,000.00	\$2,000.00
4215-20: AMB Rescue Training	\$1,500.00	\$5,600.00	\$4,850.00	\$2,810.03	\$3,500.00	\$3,500.00
4215-25: AMB Rescue Dispatch	\$3,767.00	\$3,767.33	\$3,600.00	\$3,593.00	\$3,750.00	\$3,750.00
4215-35: AMB Rescue Vehicle Maintenance	\$2,000.00	\$2,340.05	\$2,500.00	\$2,511.24	\$2,500.00	\$2,500.00
4215-45: AMB Rescue Fuel	\$1,000.00	\$2,299.52	\$1,200.00	\$903.60	\$1,200.00	\$1,200.00
4215-55: AMB Rescue Replacement Equip.	\$500.00	\$182.47	\$500.00	\$263.97	\$500.00	\$500.00
4215-60: AMB Defibrillator. Maintenance.	\$1,500.00	\$1,642.00	\$1,500.00	\$1,394.00	\$1,500.00	\$1,500.00
Total Ambulance	\$29,767.00	\$33,270.34	\$23,150.00	\$21,314.10	\$24,550.00	\$24,550.00
4220 FIRE DEPARTMENT						
4220-03: FD Secretary					\$2,000.00	\$2,000.00
4220-05: FD Telephone	\$750.00	\$943.17	\$750.00	\$918.95	\$850.00	\$850.00
4220-10: FD Misc.	\$500.00	\$1,356.45	\$500.00	\$342.87	\$500.00	\$500.00
4220-15: FD Incentive Pay	\$6,500.00	\$6,500.01	\$6,500.00	\$6,500.00	\$6,500.00	\$6,500.00
4220-20: FD Fire Training	\$1,500.00	\$3,551.98	\$3,000.00	\$1,806.75	\$3,000.00	\$3,000.00
4220-25: FD Dispatch	\$3,768.00	\$3,767.33	\$3,600.00	\$3,593.00	\$3,750.00	\$3,750.00
4220-30: FD Vehicle Maintenance	\$3,000.00	\$2,825.37	\$3,000.00	\$3,922.21	\$3,000.00	\$3,000.00
4220-31: FD Vehicle Maintenance *Encumbered Funds Not in 2014 Totals				\$12,736.98		
4220-35: FD Radio/Pager Repairs	\$1,000.00		\$1,000.00	\$365.43	\$1,000.00	\$1,000.00
4220-45: FD Truck Fuel	\$1,150.00	\$1,171.40	\$1,150.00	\$1,765.70	\$1,500.00	\$1,500.00
4220-50: FD New Equipment	\$1,000.00		\$1,000.00	\$711.32	\$1,000.00	\$1,000.00
4220-52: FD Protective Clothing	\$2,000.00	\$359.53	\$3,600.00	\$5,723.80	\$5,000.00	\$5,000.00
4220-55: FD Replacement Equipment	\$1,500.00		\$1,500.00	\$1,127.60	\$1,500.00	\$1,500.00
4220-70: FD Air Pack Maintenance			\$700.00		\$700.00	\$700.00
4220-80: FD Foam	\$500.00	\$425.00	\$500.00		\$500.00	\$500.00
4220-81: FD Pager Purchases	\$1,500.00	\$1,793.15	\$1,500.00	\$1,499.10	\$1,500.00	\$1,500.00
4220-83: FD Uniforms/Hardware			\$700.00	\$437.38	\$700.00	\$700.00
4220-84: FD Fire House Reporting Software			\$1,500.00	\$1,125.00	\$1,500.00	\$1,500.00
4220-99: FD Air Pack Lease/Purchase	\$11,500.00	\$11,469.84	\$11,500.00	\$11,469.84	\$11,500.00	\$11,500.00
TOTAL Fire	\$36,168.00	\$34,163.23	\$42,000.00	\$41,308.95	\$46,000.00	\$46,000.00

* 2014 Encumbered \$13,000 from 2013, \$4,000 from Legal, \$2,000 from Insurance, & \$7,000

Town Of Salisbury, NH - Budget Report

December 31, 2014

	2013		2013		2014		2014		2015 Recommended	
	Budget	Expended	Budget	Expended	Budget	Expended	Selectmen	Budget Comm.		
4240 BUILDING INSPECTION										
4240-03 · BI Bldg. Insp. Salary	\$3,914.00	\$3,468.00	\$3,914.00	\$3,518.48	\$3,914.00	\$3,518.48	\$3,914.00	\$3,914.00		\$3,914.00
4240-05 · BI Bldg. Inspector Fees	\$1,800.00	\$1,839.00	\$1,800.00	\$1,735.00	\$1,800.00	\$1,735.00	\$1,800.00	\$1,800.00		\$1,800.00
4240-10 · BI Bldg. Insp. Training	\$500.00	\$455.40	\$500.00	\$320.00	\$500.00	\$320.00	\$500.00	\$500.00		\$500.00
4240-15 · BI Bldg. Insp. Dues	\$125.00		\$125.00	\$25.00	\$125.00	\$25.00	\$125.00	\$125.00		\$125.00
4240-17 · BI Bldg. Insp. Supplies/Misc.	\$200.00		\$200.00	\$75.00	\$200.00	\$75.00	\$200.00	\$200.00		\$200.00
4240-20 · BI Bldg. Insp. Furnace/Stove	\$50.00		\$50.00		\$50.00		\$50.00	\$50.00		\$50.00
4240-25 · E-911 Numbers	\$50.00		\$50.00		\$50.00		\$50.00	\$50.00		\$50.00
TOTAL Building Inspector	\$6,639.00	\$5,762.40	\$6,639.00	\$5,673.48	\$6,639.00	\$5,673.48	\$6,639.00	\$6,639.00		\$6,639.00
FOREST FIRE										
4290-10 · EM Forest Fire Control	\$1,000.00		\$1,000.00	\$999.96	\$1,000.00	\$999.96	\$1,000.00	\$1,000.00		\$1,000.00
4290-15 · EM Forest Fire Supplies	\$250.00		\$250.00	\$108.99	\$250.00	\$108.99	\$250.00	\$250.00		\$250.00
4290-20 · EM Forest Fire Dispatch	\$3,767.00	\$3,767.34	\$3,600.00	\$3,593.00	\$3,600.00	\$3,593.00	\$3,750.00	\$3,750.00		\$3,750.00
4290-22 · EM Forest Fire Permit Writing	\$500.00	\$73.26								
4290-25 · EM Forest Fire New Equipment	\$500.00		\$500.00		\$1,000.00		\$1,000.00	\$1,000.00		\$1,000.00
4290-30 · EM Forest Fire Vehicle Maintenance	\$750.00	\$576.00	\$750.00	\$667.99	\$750.00	\$667.99	\$750.00	\$750.00		\$750.00
4290-35 · EM FF Radio/Pager Repairs										
4290-40 · EM FF Replacement Equipment	\$500.00		\$500.00		\$500.00		\$500.00	\$500.00		\$500.00
4290-45 · EM Forest Fire Fuel	\$150.00	\$198.10	\$250.00	\$70.12	\$250.00	\$70.12	\$250.00	\$250.00		\$250.00
TOTAL Forest Fire	\$7,417.00	\$4,614.70	\$7,600.00	\$5,440.06	\$7,600.00	\$5,440.06	\$7,750.00	\$7,750.00		\$7,750.00
4312 HIGHWAYS & STREETS MAINTENANCE										
See Capital Section for H&S Projects										
4312-25 · H&S Summer Maintenance*	\$128,825.00	\$147,831.80	\$129,825.00	\$95,637.43	\$129,825.00	\$95,637.43	\$141,825.00	\$141,825.00		\$141,825.00
4312-35 · H&S Winter Maintenance	\$122,820.00	\$134,029.08	\$122,820.00	\$152,454.57	\$122,820.00	\$152,454.57	\$122,800.00	\$122,800.00		\$122,800.00
4312-53 · H&S Equipment	\$1,500.00	\$1,584.99	\$1,500.00	\$1,802.67	\$1,500.00	\$1,802.67	\$1,500.00	\$1,500.00		\$1,500.00
4312-54 · H&S Payment. to Warner-Contract	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00		\$1,500.00
4312-80 · H&S Signs-Posts-Etc.	\$1,000.00	\$877.85	\$1,000.00		\$1,000.00		\$1,000.00	\$1,000.00		\$1,000.00
4312-85 · H&S Driveway Permits	\$300.00		\$300.00	\$25.00	\$300.00	\$25.00	\$300.00	\$300.00		\$300.00
* 2013 Includes Flood Control \$13,175.15	\$256,945.00	\$285,763.72	\$256,945.00	\$251,419.67	\$256,945.00	\$251,419.67	\$268,925.00	\$268,925.00		\$268,925.00
TOTAL Highways	\$256,945.00	\$285,763.72	\$256,945.00	\$251,419.67	\$256,945.00	\$251,419.67	\$268,925.00	\$268,925.00		\$268,925.00

Town Of Salisbury, NH - Budget Report

December 31, 2014

	2013			2014			2015 Recommended Budget		
	Budget	Expended	Budget	Expended	Selectmen	Budget Comm.			
4313 HIGHWAYS & STREETS BRIDGES									
4313-01 H&S Bridges	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL Bridges									
4316 UTILITIES & STREET LIGHTS									
4316-05 Street Light Utility Charges	\$2,000.00	\$2,332.66	\$2,000.00	\$2,113.38	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
TOTAL Street Lights	\$2,000.00	\$2,332.66	\$2,000.00	\$2,113.38	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
4323 RECYCLING									
4323-05 SAN Recycling Paper Hauling ^(NRR)	\$4,000.00	\$2,773.00	\$4,000.00	\$3,490.60	\$4,700.00	\$4,700.00	\$4,700.00	\$4,700.00	\$4,700.00
4323-10 SAN Recycling Elec. Waste Disposal ^(NRR)	\$1,300.00	\$2,920.56	\$2,500.00	\$3,215.55	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
4323-20 SAN Recycling Mileage ^(Covers)	\$350.00	\$239.73	\$200.00	\$275.41	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00
4323-25 SAN Recycling Asst. Labor	\$400.00	\$315.63	\$400.00	\$561.37	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00
TOTAL Recycling	\$6,050.00	\$6,248.92	\$7,100.00	\$7,542.93	\$8,050.00	\$8,050.00	\$8,050.00	\$8,050.00	\$8,050.00
4324 TRANSFER STATION									
4324-05 SAN Trans. Station Operator Salary	\$6,505.00	\$6,692.82	\$6,700.00	\$6,696.86	\$6,834.00	\$6,834.00	\$6,834.00	\$6,834.00	\$6,834.00
4324-07 SAN Trans. Station Asst.	\$4,903.00	\$5,079.66	\$5,050.00	\$6,076.79	\$6,171.00	\$6,171.00	\$6,171.00	\$6,171.00	\$6,171.00
4324-10 SAN Trans. Sta. Equip Rental	\$12,400.00	\$12,462.00	\$12,450.00	\$12,450.00	\$12,450.00	\$12,450.00	\$12,450.00	\$12,450.00	\$12,450.00
4324-20 SAN Container Hauling ^(Covers)	\$14,430.00	\$13,075.74	\$14,430.00	\$14,820.00	\$14,430.00	\$14,430.00	\$14,430.00	\$14,430.00	\$14,430.00
4324-25 SAN Co-op Tipping Fee ^(USW/HR)	\$33,500.00	\$30,071.54	\$33,100.00	\$29,527.09	\$34,600.00	\$34,600.00	\$34,600.00	\$34,600.00	\$34,600.00
4324-30 SAN Demo. Debris Hauling	\$1,500.00	\$660.00	\$1,500.00	\$770.00	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00
4324-15 SAN Demo. Debris Disposal	\$4,000.00	\$3,603.22	\$4,000.00	\$2,969.60	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00
4324-32 SAN Other Hauling	\$2,500.00	\$1,840.50	\$2,500.00	\$1,678.20	\$2,300.00	\$2,300.00	\$2,300.00	\$2,300.00	\$2,300.00
4324-35 SAN CFC Recovery	\$500.00		\$500.00	\$216.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
4324-40 SAN Environmental Services Permit	\$325.00	\$150.00	\$325.00	\$50.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00
4324-45 SAN Burn/Metal/Glass Pile Maintenance	\$1,100.00	\$1,185.00	\$1,100.00	\$1,090.00	\$1,300.00	\$1,300.00	\$1,300.00	\$1,300.00	\$1,300.00
4324-55 SAN Restroom Rental	\$1,000.00	\$696.00	\$1,000.00	\$1,034.80	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
TOTAL Transfer Station	\$82,563.00	\$75,516.48	\$82,655.00	\$77,379.34	\$84,535.00	\$84,535.00	\$84,535.00	\$84,535.00	\$84,535.00
SOLID WASTE CLEAN UP									
4325-05 Well Monitoring	\$1,200.00	\$719.15	\$1,820.00	\$1,487.54	\$1,893.00	\$1,893.00	\$1,893.00	\$1,893.00	\$1,893.00
4325-10 Contract Engineering Services	\$3,400.00	\$2,590.50	\$2,400.00	\$1,642.96	\$1,850.00	\$1,850.00	\$1,850.00	\$1,850.00	\$1,850.00
4325-15 Maintenance/Clean-up	\$600.00	\$600.00	\$750.00	\$750.00	\$750.00	\$750.00	\$750.00	\$750.00	\$750.00
TOTAL Solid Waste	\$5,200.00	\$3,909.65	\$4,970.00	\$3,880.50	\$4,493.00	\$4,493.00	\$4,493.00	\$4,493.00	\$4,493.00

Town Of Salisbury, NH - Budget Report

December 31, 2014

	2013		2013		2014		2014		2015 Recommended Budget	
	Budget	Expended	Budget	Expended	Budget	Expended	Selectmen	Budget Comm.		
ANIMAL CONTROL										
4414-05 . Animal/Pest Control	\$300.00						\$0.00			
TOTAL Animal Control	\$300.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	
4415 HEALTH AGENCIES/HOSPITALS										
4415-05 Health Officer/Supplies	\$300.00				\$300.00					
4415-15 HEALTH VNA	\$2,500.00	\$2,500.00			\$2,500.00	\$2,500.00	\$2,500.00		\$2,500.00	
TOTAL Health	\$2,800.00	\$2,500.00			\$2,800.00	\$2,500.00	\$2,500.00		\$2,500.00	
4442 DIRECT ASSISTANCE										
4442-05 . General Assistance	\$30,000.00	\$22,009.01	\$30,000.00		\$30,000.00	\$11,286.62	\$25,000.00		\$25,000.00	
4442-10 . Community Action Program	\$1,712.00	\$1,712.00	\$1,712.00		\$1,712.00	\$1,712.00	\$1,712.00		\$1,712.00	
TOTAL Assistance	\$31,712.00	\$23,721.01	\$31,712.00		\$31,712.00	\$12,998.62	\$26,712.00		\$26,712.00	
4520 RECREATION DEPARTMENT										
4520-15 REC Electricity	\$250.00	\$462.06	\$500.00		\$500.00	\$522.14	\$650.00		\$650.00	
4520-20 REC Sanitation/Rest Room	\$750.00	\$507.50	\$500.00		\$500.00	\$765.00	\$750.00		\$750.00	
4520-25 REC Maintenance & Repairs	\$1,275.00	\$79.75	\$1,000.00		\$1,000.00	\$172.64	\$1,000.00		\$1,000.00	
4520-26 REC Improvements	\$50.00		\$150.00		\$150.00					
4520-30 REC Uniforms/Equipment	\$150.00		\$150.00		\$150.00					
4520-35 REC League Fees	\$200.00		\$375.00		\$375.00		\$375.00		\$375.00	
4520-40 REC General Expenses	\$2,675.00	\$1,049.31	\$2,675.00		\$2,675.00	\$1,459.78	\$2,775.00		\$2,775.00	
TOTAL Recreation										

Town Of Salisbury, NH - Budget Report

December 31, 2014

	2013		2013		2014		2014		2015 Recommended	
	Budget		Expended		Budget		Expended		Selectmen	
									Budget Comm.	
4550 LIBRARY										
4550-03 LIBRARY - Annual Operating Budget	\$8,721.00		\$8,721.00		\$9,130.00		\$9,130.00		\$9,822.00	
4550-05 LIBRARY - Library Salary	\$23,330.00		\$23,330.00		\$24,450.00		\$24,450.00		\$26,648.00	
TOTAL Library	\$32,051.00		\$32,051.00		\$33,580.00		\$33,580.00		\$36,470.00	
4583 PATRIOTIC OBSERVATIONS										
4583-05 - PAT Old Home Day	\$2,700.00		\$2,582.30		\$3,200.00		\$2,876.50		\$3,200.00	
4583-10 - PAT Flags	\$250.00				\$250.00		\$209.75		\$250.00	
TOTAL Patriotic	\$2,950.00		\$2,582.30		\$3,450.00		\$3,086.25		\$3,450.00	
4600 CONSERVATION COMMISSION										
4600-10 CON - Conservation, Comm. Training & Dues	\$300.00		\$430.00		\$300.00		\$242.00		\$300.00	
4600 15 CON - Conservation Comm. Maps/Supplies	\$200.00				\$200.00				\$200.00	
TOTAL C. Commission	\$500.00		\$430.00		\$500.00		\$242.00		\$500.00	
4919 AGENCY FUNDS										
Conservation Commission										
4919-05 Conservation Town Contribution			\$5,805.00							
TOTAL C. C. Contribution	\$0.00		\$5,805.00		\$0.00		\$0.00		\$0.00	
5400 TRANSFERS TO TRUST FUNDS										
5405-05 Cemetery Trust Funds										
5410-05 Transfer to Trust Funds										
TOTAL Transfers to Trust Funds	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	
4723 INTEREST: TANS										
4723-05 Tax Anticipation Notes Interest	\$500.00				\$500.00				\$500.00	
TOTAL T A N Interest	\$500.00		\$0.00		\$500.00		\$0.00		\$500.00	
Total Operating Budget	\$843,984.00		\$813,949.48		\$829,307.00		\$782,267.12		\$884,056.00	

Town Of Salisbury, NH - Budget Report

December 31, 2014

	2013		2014		2015 Recommended Budget	
	Budget	Expended	Budget	Expended	Selectmen	Budget Comm.
CAPITAL BUDGET ITEMS						
4910 HIGHWAYS & STREETS - PROJECTS						
4312-29 H&S Center Road-3,000 Ft.* 2013 Encumbered Funds- Not in total		\$20,000.00				
4312-30 - H&S Center Road #2 (2013)	\$138,000.00	\$114,738.16				
4312-31 - H&S Center Road #3 (2014)			\$138,000.00	\$116,398.91	\$140,000.00	\$140,000.00
4312-33 - H&S Center Road #4 (2015)						
4312-32 - H&S Smiths Corner - Replace Culverts (2014)*			\$18,000.00	\$8,894.46		
TOTAL Highway Projects	\$138,000.00	\$114,738.16	\$156,000.00	\$125,293.37	\$140,000.00	\$140,000.00
* 4312-32 2014 Balance encumbered to 2015						
4711 DEBT SERVICE - PRINCIPAL						
4711-05 Pingree Bridge Principal	\$23,816.00	\$23,816.02	\$23,816.00	\$23,816.02	\$23,816.00	\$23,816.00
4711-10 Safety Building Principal	\$36,667.00	\$36,667.00	\$36,667.00	\$36,667.00	\$36,667.00	\$36,667.00
TOTAL Principal	\$60,483.00	\$60,483.02	\$60,483.00	\$60,483.02	\$60,483.00	\$60,483.00
4721 DEBT SERVICE - INTEREST						
4721-05 DS Pingree Bridge Interest	\$5,954.00	\$5,947.14	\$5,359.00	\$5,366.76	\$4,763.00	\$4,763.00
4721-10 DS Safety Building Interest	\$9,063.00	\$8,632.73	\$7,669.00	\$7,235.15	\$6,276.00	\$6,276.00
TOTAL Interest	\$15,017.00	\$14,579.87	\$13,028.00	\$12,601.91	\$11,039.00	\$11,039.00
4902 CAPITAL OUTLAY						
4902-10 CAPITAL OUTLAY - Emergency Services						
TOTAL Emergency Capital	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4909 CAPITAL OUTLAY - OTHER THAN BUILDINGS						
4909-20 Capital Outlay-Revaluation						
4909-10 Capital Outlay-Transfer Station				\$652.00		
4909-26 Town Building & Grounds (Academy Hall Plumbing Repairs)				\$1,800.00		
4909-50 Town Building & Grounds (2013 Town Hall Pump)		\$2,349.55				
4909-51 Town Building & Grounds (2014 Town Hall Renovations)				\$21,700.00		
4909-55 Flood Control - Road Maintenance				\$2,232.00		
4909-99 Capital Outlay-Other (Recreation Rink)		\$3,061.03				
TOTAL Capital Other than Buildings	\$0.00	\$2,349.55	\$0.00	\$26,384.00	\$0.00	\$0.00

Town Of Salisbury, NH - Budget Report

December 31, 2014

	2013 Budget	2013 Expended	2014 Budget	2014 Expended	2015 Recommended Selectmen	Budget Comm.
5500 CAPITAL BUDGET WARRANT ARTICLES						
5507-04 2014 CRF Reassessment	\$7,400.00	\$7,400.00	\$5,000.00	\$5,000.00	\$7,400.00	\$7,400.00
5507-04 2014 CRF Town Buildings & Grounds	\$2,500.00	\$2,500.00	\$5,000.00	\$5,000.00	\$20,000.00	\$20,000.00
5507-04 2014 CRF Highway Equipment					\$2,500.00	\$2,500.00
5507-04 2014 CRF Transfer Station/Recycling	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$15,000.00	\$10,000.00
5507-04 2014 CRF <small>Emergency Expenditure Trust</small>						
5507-04 2014 CRF Emergency Services/ Fire	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00	\$35,000.00	\$25,000.00
5507-04 2014 CRF Emergency Services/ Rescue	\$10,000.00	\$10,000.00	\$15,000.00	\$15,000.00	\$22,000.00	\$15,000.00
5507-04 2014 CRF Emergency Services/Police*			\$9,500.00			
5507-04 2014 CRF Recreation	\$1,500.00	\$1,500.00	\$1,000.00	\$1,000.00	\$4,000.00	\$4,000.00
5508-04 2008 # 4 <small>Pingree Bridge (Trust Case 2008 \$1,500,000)(Not in Trusts)</small>		\$18,745.66				
5511-06 2014 Cemetery Trust Funds - Lots Sold*	\$200.00	\$200.00	\$400.00	\$400.00	\$2,800.00	\$2,800.00
5511-07 Library Operations Expendable Trust					\$1,000.00	\$1,000.00
Balance	\$46,600.00	\$65,345.66	\$60,900.00	\$51,400.00	\$109,700.00	\$87,700.00
TOTAL Capital Budget	\$260,100.00	\$257,496.26	\$290,411.00	\$276,162.30	\$321,222.00	\$299,222.00
TOTAL Budget	\$1,104,084.00	\$1,071,445.74	\$1,119,718.00	\$1,058,429.42	\$1,205,278.00	\$1,183,278.00

REVENUES

Acct #	Source of Revenue	Warr. Art.#	2014 Actual Revenues Prior Year	2015 Selectmen's Est. Rev.	2015 Budget Committee's Est. Rev.
TAXES					
3120	Land Use Change Taxes		0	5,000.	5,000.
3180	Resident Taxes				
3185	Yield (Timber) Taxes		22,326.	20,000.	20,000.
3186	Payment in Lieu of Taxes				
3189	Other Taxes				
3190	Int. & Penalties- Delinquent Taxes		33,196.	30,000.	30,000.
	Inventory Penalties				
3187	Excavation Tax (\$.02 per cu yd)		27.	50.	50.
LICENSES, PERMITS AND FEES					
3210	Business Licenses & Permits		315.	500.	500.
3220	Motor Vehicle Permit Fees		229,096.	225,000.	225,000.
3230	Building Permits		1,685.	2,000.	2,000.
3290	Other Licenses, Permits & Fees		3,260.	3,300.	3,300.
3311-3319	From Federal Government				
FROM STATE					
3351	Shared Revenues				
3352	Meals & Rooms Tax Distribution		67,013.	61,777.	61,777.
3353	Highway Block Grant		57,736.	57,767.	57,767.
3354	Water Pollution Grant				
3355	Housing & Community Devel.				
3356	State & Fed. Forest Land Reimb.		241.	300.	300.
3357	Flood Control Reimbursement		62,407.	62,407.	62,407.
3359	Other (inc. RR Tax) 2012 Flood		59,898.		
3379	FROM OTHER GOV.*				
CHARGES FOR SERVICES					
3401-3406	Income from Departments		7,570.	8000.	8000.
3409	Other Charges				
MISCELLANEOUS REVENUES					
3501	Sale of Municipal Property		2,850.	500.	500.
3502	Interest on Investments		247.	500.	500.
3503-3509	Other –Primex, Solid Waste Reim		37,201.	8,000.	8,000.
INTERFUND OPER. TRANSFERS IN					
3912	From Special Revenue Funds				
3913	From Capital Projects Funds				
3914	From Enterprise Funds				
	Sewer – (Offset)				
	Water – (Offset)				
	Electric – (Offset)				
	Airport – (Offset)				
3915	From Capital Reserve Funds		21,700.		
3916	From Trust & Agency Funds		500.	500.	500.
3917	Trans. from Conservation Funds				
OTHER FINANCING SOURCES					
3934	Proc. From Long Term Bonds & Notes				
Amounts VOTED from Fund Balance			400.	37,800.	32,800.
Fund Balance to reduce taxes			120,000.		
TOTAL ESTIMATED REVENUE AND CREDITS			727,668.	523,401.	518,401.

BUDGET SUMMARY

	Prior Year Adopted Budget	Selectmen's Recommended Budget	Budget Committee's Recommend ed Budget
Operating Budget Appropriations Recommended	1,058,818.	1,095,578.	1,095,578.
Special Warrant Articles Recommended	60,900.	109,700.	87,700.
Individual Warrant Articles Recommended			
TOTAL Appropriation Recommended	1,119,718.	1,205,278.	1,183,278.
Less: Amount of Est. Rev. & Credits (from above)	501,931.	523,401.	518,401.
Estimated Amount - Taxes to be raised	617,787.	681,877.	664,877.

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: \$111,176.

(See Supplemental Schedule With 10% Calculation)

Budget Committee Supplemental Schedule
(RSA 32:18, 19, & 32:21)
(for Calculating 10% Maximum Increase)

Local Government Unit: Salisbury, NH Fiscal Year Ending 2015

RECOMMENDED AMOUNT	
1. Total Recommended by Budget Committee	1,183,278.
LESS EXCLUSIONS:	
2. Principal: Long-Term Bonds & Notes	60,483.
3. Interest: Long-Term Bonds & Notes	11,039.
4. Capital Outlays Funded from Long-term Bonds & Notes per 33:8 & 33:7-b.	0
5. Mandatory Assessments	0
6. Total Exclusions (sum of rows 2 – 5)	71,522.
7. Amount Recommended less recommended exclusion amounts (line 1 less line 6)	1,111,756.
8. Line 7 times 10%	111,176.
9. Maximum Allowable Appropriations (lines 1 & 8)	1,294,454.

Line 8 is the maximum allowable increase to the Budget Committee's *Recommended budget.*

SELECTMEN'S REPORT – 2014

As we embark upon 2015 we take this opportunity to review with you some of the issues that your Board of Selectmen has addressed over the past year.

TDS Franchise Agreement: Many Salisbury citizens have taken advantage of this agreement and signed up with TDS for the new fiber optic services. The Board has also been looking at other alternatives for those areas not covered by TDS. To date we have not found any companies willing to provide this service in these areas. We will keep trying.

Hazard Mitigation: The Hazard Mitigation Plan was completed and submitted to FEMA for approval. We recently received notification from FEMA that it was accepted December 18 2014. Thank you to all those who served on the committee, including Stephanie Alexander of the CNHRPC who guided us through this process and to Town Administrator Margaret Warren for chairing this committee.

Planning/Zoning Warrant Article: Warrant Article #2 concerns our Major and Minor Home Occupation regulations. Please note the proposed changes are printed in this year's town report. So please review before going to the polls to vote on Town Meeting Day.

Police: As we begin our fifth year with our policing needs being addressed by the NH State Police, the State Police remind/encourage us to call dispatch (648-2230) with any police issues. The State Police would also like to hear from us about unsatisfactory response/response times. We are in fairly constant communication with the State Police in an effort to continually improve our police services. We encourage our citizens to contact the Town Office (603-648-2473), or any of your Selectmen, with any concerns, questions or suggestions regarding our police services.

Shared Services: The Salisbury Board of Selectmen meet bimonthly with the Select boards of the neighboring Towns of Andover, Boscawen, Hopkinton, Warner, and Webster in order to continue to pursue cost savings through shared services or coordinated procurements. Also this year we, along the other towns in MVSD decided to do a warrant article asking the State of New Hampshire provide a comprehensive meaningful system of funding for State Education needs. (see WA # 13)

Salisbury Watch and Care Program: Dr. Laraia worked with State Police to host a couple of special programs in 2014. The Salisbury Neighborhood Watch and Care Program was pleased to present a Lecture by Trooper Kaila Buffis on Saturday May 17th at 9 AM at the Salisbury Safety Building. The lecture was on “Women-Prevention of Abuse and Violence in the Workplace, The Community, and the Domestic Environments”. Trooper Buffis has special training and experience in Crimes against Women and has lectured extensively on this topic. On October 3, 2014 Detective Sgt. Sara Hennessey of the NH State Police Major Crime Unit gave an excellent lecture to Salisbury residents on Child Abuse. On November 8th there was the Greet Your State Troopers at the Safety Building. This was provided so citizens could meet and discuss any issues or suggestions with the state troopers who cover the town of Salisbury. If you would like to learn more you can email salisburywcp@gmail.com and ask for information.

Special Thanks: For over twenty-five years Roy Downes has been maintaining the town grounds. Every spring you could see Roy at the various buildings cleaning up the winter debris and fallen leaves from the town lawns and preparing for the summer mowing. He kept the grounds looking great – and made sure the Maplewood ball field was ready for the ball games. He would work many hours removing the gravel and stones from the lawn areas after a hard winter and would take many loads of leaves to his property for disposal. We will miss seeing Roy out there on his tractor. Thank you Roy and we wish you all the best as you enjoy some well-deserved rest from this hard work.

Also we thank Gayle Landry for her thirty years as our Deputy Town Clerk. Gayle became deputy clerk in 1984 and decided this year it was time to step down from that position. She continues to be the Tax Collector. In 1985 she began as the deputy tax collector and became the tax collector in 1989. Thank you Gayle for thirty years of service to the Town thus far.

Volunteer Appreciation Night: Once again the Salisbury Board of Selectmen held their annual Volunteer Appreciation Night on December 17, 2014.

- *The citizens who step up and volunteer their time to help with town decorations/flowers, clean up & upkeep of cemeteries, town grounds, ball field, and transfer station, etc.*

- *The employees who often go above and beyond in their daily duties and activities for the town.*
- *The many citizens who step up and run for various elected positions and those who are appointed.*
- *The local businesses who give so generously through community service – when asked and often without being asked.*
- *The volunteers of our Fire – Rescue – Forestry – Explorers - Auxiliary department*
- *Our Road Agent, Bill MacDuffie and his road crew for the great service all year round.*
- *Our staff at the Transfer Station for their hard work all year.*

This year we gave a special thank you to several people who have stood out – showing their commitment and concern for the Town:

1. Selectman Schmidl presented a certificate to the SVFRD Auxiliary President, Cindy Owen, this group for their extra time and services which helps to enhance Our Town and benefits our fellow citizens. Active Members are: Cindy Owen, Chair; Tracy Howe, Sami Tucker, Shawna Barton, Sue Martin, Tracey Downes, and Meghan Richardson. Also recognized and thanked were Bev Bowne, Sharon MacDuffie and Kathie Downes who although do not actively attend meetings – are always there when asked for help.



2. Special thanks: We have two town citizens who have shown interest and have managed to attend most all of the Selectmen meetings in 2014 – Marcia Murphy and Sandy Miller. These ladies are also active members of the budget committee and were a big part of the Education Committee when it was active.



3. Paul Laraia who chairs The Salisbury Watch and Care Program – and who has been instrumental in putting on special safety programs for the citizens this year. We thank him and his group for all their hard work on behalf of the town.

Committees/Volunteers/Appointments:

If anyone has an interest in serving on any of the town committees please do not hesitate to contact one of your Selectmen or office staff. We are very proud of our town and of the citizens who volunteer to serve in office and on committees and we look forward to continuing to serve you with open minds.

Respectfully submitted:

Ken Ross-Raymond, Chairman
Joe Schmidl
Pete Ballou
Salisbury Board of Selectmen

TAX COLLECTOR'S REPORT

For the Municipality of SALISBURY Year Ending 12/31/2014

Debits					
Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)		
		Year: 2013	Year: 2012	Year: 2011	
Property Taxes	3110	\$246,699.91			
Resident Taxes	3180				
Land Use Change Taxes	3120		\$1,200.00		
Yield Taxes	3185	\$50.60			
Excavation Tax	3187				
Other Taxes	3189				
Property Tax Credit Balance ?					
Other Tax or Charges Credit Balance ?					

Taxes Committed This Year	Account	Levy for Year of this Report	Prior Levies		
		2013			
Property Taxes	3110	\$2,873,007.00			
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185	\$32,024.62			
Excavation Tax	3187	\$26.66			
Other Taxes	3189				
-					
Add Line					

Overpayment Refunds	Account	Levy for Year of this Report	Prior Levies		
		2013	2012	2011	
Property Taxes	3110				
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
-					
Add Line					
Interest and Penalties on Delinquent Taxes	3190	\$3,956.36	\$14,145.80		
Interest and Penalties on Resident Taxes	3190				

Total Debits		\$2,909,014.64	\$260,896.31	\$1,200.00	
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Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
	2013	2012	2011	
Property Taxes	\$200,285.86			
Resident Taxes				
Land Use Change Taxes		\$1,200.00		
Yield Taxes	\$7,355.32			
Excavation Tax				
Other Taxes				
Property Tax Credit Balance ?	(\$160.00)			
Other Tax or Charges Credit Balance ?				

Total Credits		\$2,909,014.64	\$260,896.31	\$1,200.00	
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**TOWN CLERK’S REVENUES RECEIVED
FOR THE YEAR ENDING DECEMBER 31, 2014**

Motor Vehicle Permits	\$224,013.50
Motor Vehicle Decals	5,297.50
Title Applications	562.00
Dog Licenses	1,920.50
Marriage Licenses	270.00
Other Licenses, Permits, Fees	17.87
Certified Copies	465 .00
Wetland Permits & Dredge/Fill Apps.	0.00
UCC Filings & Certificates	315.00
	<hr/>
Total – Town Revenue	\$232,861.37

Respectfully submitted:

LISA CAMPBELL
TOWN CLERK

SCHEDULE OF TOWN PROPERTY – 2014

1.	Town Hall – Map 238, Lot 41 (land & bldg)	\$639,000.
	Furniture & contents	\$133,000.
2.	Library – Map 238, Lot 41 (bldg)	\$389,000.
	Furniture & contents	\$255,000.
3.	Academy Hall – Map 244, Lot 62 (land &bldg)	\$572,000.
	Furniture & contents	\$100,000.
4.	Mill Cemetery – Map 219, Lot 16	\$76,700.
	Oak Hill Cemetery – Map 237, Lot 22	\$71,600.
	Baptist Cemetery – Map 238, Lot 44	\$76,800.
	Fellows Cemetery Map – 244, Lot 27	\$70,800.
	Cemetery – Map 244, Lot 39	\$58,000.
	Congregational Cemetery – Map 244, Lot 53	\$1,200.
	Bog Road Cemetery – Map 245, Lot 37	\$44,900.
	Maplewood Cemetery – Map 257, Lot 2	\$95,400.
5.	Recreation Land – Map 244, Lot 72	\$8,400.
6.	Maplewood Ballfield – Map 257, Lot 1	\$47,700.
	Dugouts & concession stand	\$13,800.
7.	Safety Building – Map 244, Lot 10 (land & bldg)	\$865,000.
	Furniture & contents	\$203,000.
8.	Transfer Station – Map 228, Lot 7 (land & bldg)	\$72,000.
	Sheds	\$21,400.
9.	Veteran Monuments	\$1,600.
TOTAL		\$3,816,300.

SUMMARY INVENTORY - 2014

Land	\$35,346,500.
Commercial Land	\$223,700.
Land @ Current Use	\$1,236,306.
Conservation Restriction	- 0 -
Buildings	\$78,506,800.
Commercial Buildings	\$1,733,700.
Utilities	\$8,845,200.
Mobile Homes	\$1,430,000.
Elderly Exemptions	\$1,167,100.
Blind Exemptions	- 0 -
Disabled Exemptions	\$200,000.
Number of War Service Credits	84

TAX RATE APPROVAL LETTER**October 2014**

Net Assessed Valuation (w/ utilities)	\$126,155,106
Taxes Committed to Collector:	
Town Property Taxes Assessed	\$2,916,947.
Total Gross Property Taxes	\$2,916,947.
Less War Service Credit	\$46,600.
Total Property Tax Commitment	\$2,871,347.
Net School Appropriation:	
Local School	\$1,764,486.
State Education Tax	\$298,088.
Net County Assessment	\$363,598.

TAX RATE

Municipal	3.89
County	2.88
School (local)	13.99
School (state)	2.54

TOWN TAX RATE (per \$1,000) = \$ 23.30

TRUSTEES OF THE TRUST FUNDS

Unspent Balance of the Town’s Capital Reserve/Expendable Trust Funds as of December 31, 2014

Flood Control Road Maintenance (Established. 1949)	\$262,453.28
Town Buildings & Grounds (Established 1972 renamed 1992	\$12,704.40
Highway Equipment (Established 1974)	\$36,720.53
Reassessment [Revaluation] (Established 1986)	\$13,267.53
Recreation Facilities (Established 1987)	\$4,363.96
Emergency Services/Rescue (Established 1994)	\$43,381.21
Emergency Services/Police (Established 1994)	\$6,891.41
Emergency Services/Fire (Established 1994)	\$54,342.80
Land Acquisition (Established 1996)	\$39,999.33
Transfer Station (Established 2002)	\$27,625.68
Total	<hr/> \$501,750.13
Operation and Maintenance Trust	
Cemetery Operation & Maintenance (Established 1995)	\$30,307.24
Expendable Trust Funds	
Library Operations Improvements (Established 2010)	\$4.00
Forest Fire Expendable Trust (Established 2011)	\$5,108.04
Grand Total	<hr/> \$537,169.41 <hr/>

TRUSTEES OF THE TRUST FUNDS

Investment results for 2014 continued to improve throughout the year. Your trustees continue to have confidence in our current investment strategy and the overall economic climate for 2015.

Respectfully submitted:

Stephen Wheeler

Paul Hynes

Kenneth Mailloux

Trustees of Trust Funds

MS-9 REPORT OF THE TRUST FUNDS OF THE TOWN OF SALISBURY FOR THE CALENDAR YEAR ENDING 12/31/2014

TRUST FUNDS				PRINCIPAL				INCOME			TOTAL	MARKET VALUE					
Date Cre- ated	Name of Trust Fund	Purpose of Fund	How Invested	%	Beginning Balance	Additions	Capital Gains/ -Losses	With- drawals	Ending Balance	Beginning Balance	Amount	Expended During Year	Ending Balance	Principal & Income	Unrealized Gain/Loss	Market Value	
Cemetery Perpetual Care																	
Maplewood Perpetual Care																	
1864	Fred & Polly Adams	Lot Maintenance	Common TF	1.63	174.37	0.00	2.66	0.00	177.03	171.30	3.82	2.57	172.55	340.58	8.78	358.36	
1975	Adams/Hawkins	Lot Maintenance	Common TF	1.12	116.35	0.00	1.84	0.00	118.19	121.09	2.63	1.81	121.91	240.10	6.03	246.13	
1990	DeMarco/Purrrington	Lot Maintenance	Common TF	0.56	103.29	0.00	0.91	0.00	104.20	14.53	1.30	0.23	15.60	119.80	3.01	122.81	
1959	Carrie Eastman	Lot Maintenance	Common TF	2.13	111.67	0.00	3.48	0.00	115.15	341.54	4.99	5.10	341.43	656.58	11.47	468.05	
1984	Arvilla Fogarty	Lot Maintenance	Common TF	1.76	118.38	0.00	2.88	0.00	121.26	255.22	4.13	3.81	255.54	376.80	9.46	386.26	
1975	Follett/Wells	Lot Maintenance	Common TF	2.16	119.67	0.00	3.54	0.00	123.21	340.32	5.07	5.08	340.31	463.52	11.64	475.16	
1972	Arthur Frew & Son	Lot Maintenance	Common TF	1.62	117.94	0.00	2.65	0.00	120.59	226.29	3.80	3.38	226.71	347.30	8.72	356.02	
1990	Mildred Harpauer	Lot Maintenance	Common TF	3.48	236.65	0.00	5.69	0.00	242.34	502.58	8.15	7.50	503.23	745.57	18.73	764.30	
1978	Charles G. Holmes	Lot Maintenance	Common TF	3.52	236.79	0.00	5.76	0.00	242.55	511.39	8.26	7.64	512.01	754.56	18.85	773.51	
1978	Harold L. Holmes	Lot Maintenance	Common TF	2.80	224.50	0.00	4.58	0.00	239.08	360.79	6.56	5.39	361.96	601.04	15.10	616.14	
1986	Rudolph Honkola	Lot Maintenance	Common TF	1.89	175.21	0.00	3.10	0.00	178.31	226.08	4.44	3.38	227.14	401.45	10.18	415.63	
1981	Hooper Family	Lot Maintenance	Common TF	0.48	57.93	0.00	0.78	0.00	58.71	43.46	1.11	0.65	43.92	102.63	2.58	105.21	
1954	Annie B. Little	Lot Maintenance	Common TF	29.92	1,223.23	0.00	48.97	0.00	1,272.20	70.24	76.61	5,140.38	6,412.58	181.09	6,573.67	181.09	
1983	Ralph Little	Lot Maintenance	Common TF	1.45	117.40	0.00	2.38	0.00	119.78	190.86	3.41	2.85	191.42	311.20	7.82	319.02	
1979	Richard Merrill	Lot Maintenance	Common TF	3.48	236.65	0.00	5.69	0.00	242.34	502.58	8.15	7.50	503.23	745.57	18.73	764.30	
1981	Stuart Mitchell	Lot Maintenance	Common TF	5.46	355.74	0.00	8.92	0.00	364.66	803.89	12.79	12.00	804.48	1,169.14	29.37	1,198.51	
1973	Max Parris	Lot Maintenance	Common TF	2.01	119.20	0.00	3.29	0.00	122.49	308.60	4.72	4.61	308.71	431.20	10.83	442.03	
1971	Harold A. Price	Lot Maintenance	Common TF	10.59	597.70	0.00	17.33	0.00	615.03	1,655.29	24.83	24.70	1,655.42	2,270.45	57.03	2,327.48	
1960	George B. Sanborn	Lot Maintenance	Common TF	4.86	241.07	0.00	7.96	0.00	249.03	793.79	11.40	11.84	793.35	1,042.38	26.18	1,068.56	
1973	Arthur Schaefer	Lot Maintenance	Common TF	1.68	118.12	0.00	2.75	0.00	120.87	238.21	3.94	3.56	238.59	359.46	9.03	368.49	
1982	B. F. Shaw	Lot Maintenance	Common TF	1.94	118.97	0.00	3.17	0.00	122.14	294.22	4.55	4.39	294.38	416.52	10.46	426.98	
1980	Weymouth Taylor	Lot Maintenance	Common TF	8.78	591.53	0.00	14.37	0.00	606.30	1,274.64	20.58	19.03	1,276.19	1,822.49	47.28	1,929.77	
1958	B. Terlemann	Lot Maintenance	Common TF	4.15	238.80	0.00	6.79	0.00	245.59	644.43	9.74	9.62	644.55	890.14	22.36	912.50	
1960	Charles Whitmore	Lot Maintenance	Common TF	2.51	120.80	0.00	4.10	0.00	124.90	411.76	5.89	6.17	413.48	538.38	13.92	551.90	
Total Maplewood Perpetual Care					100	5,882.36	0.00	163.59	0.00	6,045.95	15,381.41	234.50	229.42	15,386.49	21,432.44	538.35	21,970.79
Other Cemetery Perpetual Care																	
1967	Baptist Church Fund	Lot Maintenance	Common TF	0.81	81.35	0.00	1.56	0.00	82.91	122.22	2.24	2.31	122.15	205.06	5.15	210.21	
1918	Sarah Batchelder	Lot Maintenance	Common TF	0.45	112.14	0.00	0.88	0.00	113.02	0.57	1.24	0.02	1.79	114.81	2.88	117.69	
1918	Levi Cull	Lot Maintenance	Common TF	1.43	115.82	0.00	2.75	0.00	118.57	242.11	3.95	4.56	241.50	360.07	9.04	369.11	
1988	James Casey	Lot Maintenance	Common TF	3.37	564.85	0.00	6.49	0.00	571.34	275.17	9.27	5.24	279.20	850.54	21.36	871.90	
1975	Dave & Joy Chamberlin	Lot Maintenance	Common TF	2.09	228.75	0.00	4.03	0.00	232.78	294.34	5.77	5.56	294.55	527.33	13.25	540.58	
1941	Daniel Colby	Lot Maintenance	Common TF	12.12	1,390.23	0.00	23.36	0.00	1,413.59	1,646.46	33.48	31.10	1,648.84	3,062.43	76.92	3,139.35	
1992	Raymond Core	Lot Maintenance	Common TF	2.89	563.03	0.00	5.56	0.00	568.59	156.16	7.96	3.00	161.12	729.71	18.33	748.04	
1971	Thomas Duffy	Lot Maintenance	Common TF	0.61	112.72	0.00	1.16	0.00	113.88	38.46	1.68	0.74	39.40	153.28	3.65	157.13	
1918	Clyde & Isabel Eaton	Lot Maintenance	Common TF	0.75	113.27	0.00	1.44	0.00	114.71	74.11	2.07	1.41	74.77	189.48	4.76	194.24	
1929	Sarah Eliot	Lot Maintenance	Common TF	0.23	56.07	0.00	0.44	0.00	56.51	0.46	0.63	0.02	1.07	57.58	1.45	59.03	

MS-9 REPORT OF THE TRUST FUNDS OF THE TOWN OF SALISBURY FOR THE CALENDAR YEAR ENDING 12/31/2014

TRUST FUNDS				PRINCIPAL				INCOME		TOTAL	MARKET VALUE				
Date Created	Name of Trust Fund	Purpose of Fund	How Invested	%	Beginning Balance	Additions	Capital Gains/Losses	Withdrawals	Ending Balance	Beginning Balance	Amount	Expended During Year	Ending Balance	Unrealized Gain/Loss	Market Value
Cemetery Perpetual Care															
Other Cemetery Perpetual Care															
1978	Paul Jr. & Jane Fruton	Lot Maintenance	Common TF	0.87	113.71	0.00	1.57	0.00	115.38	103.20	2.38	1.95	103.63	219.01	224.51
1939	Charles A. Greene	Lot Maintenance	Common TF	0.45	112.14	0.00	0.88	0.00	113.02	0.58	1.24	0.02	114.82	2.88	117.70
1920	Abbie Bean Hall	Lot Maintenance	Common TF	0.31	56.40	0.00	0.61	0.00	57.01	22.95	0.88	0.42	22.51	79.52	81.52
1931	John W. Horton	Lot Maintenance	Common TF	1.67	171.96	0.00	3.22	0.00	175.18	247.27	4.62	4.67	247.22	422.40	433.01
1983	D. & C. Hughes	Lot Maintenance	Common TF	0.46	112.15	0.00	0.88	0.00	113.03	0.76	1.24	0.03	115.00	2.89	117.89
1943	Alphus Huntom	Lot Maintenance	Common TF	2.19	332.89	0.00	4.21	0.00	337.10	213.15	6.03	4.05	215.13	552.23	566.10
1977	Leon Jones	Lot Maintenance	Common TF	3.10	232.60	0.00	5.98	0.00	238.58	546.93	8.59	10.30	545.22	783.80	803.49
1978	John & Elizabeth Kapper	Lot Maintenance	Common TF	1.57	171.58	0.00	3.04	0.00	174.62	223.99	4.34	4.21	223.22	397.84	407.83
1971	Edwin D. Little	Lot Maintenance	Common TF	2.19	339.54	0.00	4.21	0.00	343.75	206.30	6.03	3.92	208.41	552.16	566.03
1974	Peter J. Markes	Lot Maintenance	Common TF	1.69	227.25	0.00	3.26	0.00	230.51	196.25	4.67	3.72	197.20	427.71	438.45
1977	Elsworth Miller	Lot Maintenance	Common TF	4.39	347.89	0.00	8.46	0.00	356.35	754.23	12.15	14.21	752.17	1,108.52	1,136.38
1951	Oak Hill Cemetery	Lot Maintenance	Common TF	1.23	161.94	0.00	2.36	0.00	164.30	145.01	3.38	2.74	145.65	309.95	317.74
1983	David & Cynthia Patton	Lot Maintenance	Common TF	3.30	343.78	0.00	6.37	0.00	350.15	484.19	9.12	9.14	484.17	834.32	855.28
1918	Betsy A. Perry	Lot Maintenance	Common TF	0.45	112.14	0.00	0.88	0.00	113.02	0.58	1.24	0.02	114.82	2.88	117.70
1935	Lucy E. Prince	Lot Maintenance	Common TF	0.45	112.14	0.00	0.88	0.00	113.02	0.58	1.24	0.02	114.82	2.88	117.70
1929	Lavinia Rand	Lot Maintenance	Common TF	2.98	232.15	0.00	5.76	0.00	237.91	517.46	8.26	9.75	515.97	753.88	772.82
1984	Ray & Lucille Robbins	Lot Maintenance	Common TF	2.72	341.56	0.00	5.25	0.00	346.81	340.09	7.51	6.43	341.17	687.98	705.26
1943	John P. Rogers	Lot Maintenance	Common TF	4.35	347.75	0.00	8.40	0.00	356.15	745.71	12.04	14.05	743.36	1,099.51	1,127.13
1977	Ryan	Lot Maintenance	Common TF	1.46	115.96	0.00	2.82	0.00	118.78	251.47	4.06	4.74	250.79	389.57	378.85
1977	Eugene Sanborn	Lot Maintenance	Common TF	4.39	347.88	0.00	8.46	0.00	356.34	754.23	12.15	14.21	752.17	1,108.51	1,136.35
1958	Hale P. Shaw	Lot Maintenance	Common TF	4.72	349.15	0.00	9.11	0.00	358.26	837.64	13.06	15.78	834.92	1,193.18	1,223.15
1975	D. H. Shaw, et al.	Lot Maintenance	Common TF	2.69	231.03	0.00	5.18	0.00	236.21	443.26	7.43	8.36	442.33	678.54	695.58
1975	Fred & Frances Shaw	Lot Maintenance	Common TF	1.52	116.18	0.00	2.93	0.00	119.11	285.66	4.19	5.01	284.84	383.55	393.59
1978	Hale & Yvette Shaw	Lot Maintenance	Common TF	4.21	347.21	0.00	8.12	0.00	355.33	709.64	11.65	13.38	707.91	1,063.24	1,089.95
1968	Alice D. Smith	Lot Maintenance	Common TF	1.39	115.70	0.00	2.69	0.00	118.39	233.45	3.44	4.40	232.89	351.28	360.10
1983	John & Mildred Stahl	Lot Maintenance	Common TF	3.22	398.68	0.00	6.22	0.00	404.90	408.24	8.91	7.72	409.43	814.33	834.78
1982	Lola Underhill	Lot Maintenance	Common TF	1.14	114.73	0.00	2.18	0.00	116.92	170.08	3.16	3.21	170.03	286.95	294.16
1972	Webster Enclosure	Lot Maintenance	Common TF	4.51	409.10	0.00	8.70	0.00	417.80	723.31	12.48	13.64	722.15	1,139.95	1,168.58
1978	Olive Weyant	Lot Maintenance	Common TF	0.45	112.15	0.00	0.88	0.00	113.03	0.67	1.24	0.03	114.91	2.89	117.80
1938	Abbie W. White	Lot Maintenance	Common TF	11.17	870.48	0.00	21.55	0.00	892.03	1,936.76	30.92	36.49	1,931.19	2,832.22	2,894.13
Total Other Cemetery Perpetual Care					100	10,736.05	0.00	192.84	10,928.89	14,331.56	276.34	270.58	14,337.32	25,266.21	25,900.82
Total Cemetery Perpetual Care					100	16,818.41	0.00	356.43	16,974.84	29,712.97	510.84	500.00	29,723.81	46,698.65	47,871.61
GRAND TOTAL: TRUST FUNDS															

AUDIT

Town of Salisbury, NH

December 31, 2013

Please note that only a portion of the Town's Financial Statements appear in this Town Report. These pages are the only ones required by the Department of Revenue Administration to be printed in the Town Report. Be advised the ENTIRE Audit is available at the Selectmen's Office, Academy Hall should you wish to review them.



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX 603-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen
Town of Salisbury
Salisbury, New Hampshire

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, major fund, and aggregate remaining fund information of the Town of Salisbury as of and for the year ended December 31, 2013, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, major fund and aggregate remaining fund information of the Town of Salisbury as of December 31, 2013, and the respective changes in financial position, and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Management's Discussion and Analysis - Management has omitted a Management's Discussion and Analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by the missing information.

*Town of Salisbury
Independent Auditor's Report*

Other Information - Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Salisbury's basic financial statements. The combining and individual fund financial schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual fund financial schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund financial schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

January 22, 2015

*Plodzik & Sanderson
Professional Association*

EXHIBIT A
TOWN OF SALISBURY, NEW HAMPSHIRE
Statement of Net Position
December 31, 2013

	Governmental Activities
ASSETS	
Cash and cash equivalents	\$ 501,640
Investments	502,746
Taxes receivables (net)	307,817
Account receivables (net)	14,270
Prepaid items	2,170
Restricted assets:	
Cash and cash equivalents	143,023
Investments	395,451
Capital assets:	
Land and construction in progress	92,819
Other capital assets, net of depreciation	2,729,599
Total assets	<u>4,689,535</u>
LIABILITIES	
Accounts payable	13,522
Accrued interest payable	6,725
Intergovernmental payable	925,462
Long-term liabilities:	
Due within one year	75,897
Due in more than one year	425,085
Total liabilities	<u>1,446,691</u>
NET POSITION	
Net investment in capital assets	2,366,796
Restricted for library	32,422
Restricted for permanent fund:	
Nonexpendable (principal)	16,618
Expendable (interest)	28,989
Unrestricted	798,019
Total net position	<u><u>\$ 3,242,844</u></u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT B
TOWN OF SALISBURY, NEW HAMPSHIRE
Statement of Activities
For the Fiscal Year Ended December 31, 2013

	Expenses	Program Revenues		Net (Expense)
		Charges for Services	Operating Grants and Contributions	Revenue and Change In Net Position
General government	\$ 297,103	\$ 787	\$ 18,225	\$ (278,091)
Public safety	118,054	-	55,723	(62,331)
Highways and streets	466,789	-	59,169	(407,620)
Sanitation	81,806	8,681	-	(73,125)
Health	2,500	-	-	(2,500)
Welfare	23,721	-	-	(23,721)
Culture and recreation	43,183	-	-	(43,183)
Conservation	430	-	-	(430)
Interest on long-term debt	13,247	-	-	(13,247)
Capital outlay	18,746	-	-	(18,746)
Total governmental activities	<u>\$ 1,065,579</u>	<u>\$ 9,468</u>	<u>\$ 133,117</u>	<u>(922,994)</u>
General revenues:				
Taxes:				
Property				527,300
Other				69,053
Motor vehicle permit fees				206,566
Licenses and other fees				4,671
Grants and contributions not restricted to specific programs				62,426
Unrestricted investment earnings				10,777
Miscellaneous				31,043
Total general revenues				<u>911,836</u>
Change in net position				(11,158)
Net position, beginning				3,254,002
Net position, ending				<u>\$ 3,242,844</u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-1
TOWN OF SALISBURY, NEW HAMPSHIRE
Governmental Funds
Balance Sheet
December 31, 2013

	General	Other Governmental Funds	Total Governmental Funds
ASSETS			
Cash and cash equivalents	\$ 467,908	\$ 33,732	\$ 501,640
Investments	457,131	45,615	502,746
Accounts receivable	14,270	-	14,270
Taxes	333,817	-	333,817
Interfund receivable	828	-	828
Prepaid items	2,170	-	2,170
Restricted assets:			
Cash and cash equivalents	143,023	-	143,023
Investments	395,451	-	395,451
Total assets	<u>\$ 1,814,598</u>	<u>\$ 79,347</u>	<u>\$ 1,893,945</u>
LIABILITIES			
Accounts payable	\$ 13,522	\$ -	\$ 13,522
Due to other governments	925,462	-	925,462
Interfund payable	-	828	828
Total liabilities	<u>938,984</u>	<u>828</u>	<u>939,812</u>
DEFERRED INFLOWS OF RESOURCES			
Unavailable revenue - Property taxes	<u>267,733</u>	<u>-</u>	<u>267,733</u>
FUND BALANCES			
Nonspendable	2,170	16,618	18,788
Restricted	32,422	28,989	61,411
Committed	506,052	32,912	538,964
Assigned	13,000	-	13,000
Unassigned	54,237	-	54,237
Total fund balances	<u>607,881</u>	<u>78,519</u>	<u>686,400</u>
Total liabilities, deferred inflows of resources, and fund balances	<u>\$ 1,814,598</u>	<u>\$ 79,347</u>	<u>\$ 1,893,945</u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-2
TOWN OF SALISBURY, NEW HAMPSHIRE
Reconciliation of the Governmental Funds
Balance Sheet to the Statement of Net Position
December 31, 2013

Total fund balances of governmental funds (Exhibit C-1)		\$	686,400
Amounts reported for governmental activities in the Statement of Net Position are different because:			
Capital assets used in governmental activities are not financial resources, therefore, are not reported in the funds.			
Cost	\$	3,727,759	
Less accumulated depreciation		(905,341)	
			2,822,418
Interfund receivables and payables between governmental funds are eliminated on the Statement of Net Position.			
Receivables	\$	(828)	
Payables		828	
			-
Property taxes not collected within 60 days of fiscal year-end are not available to pay for current period expenditures, and therefore are deferred in the governmental funds.			
Deferred property taxes	\$	267,733	
Allowance for uncollectible taxes		(26,000)	
			241,733
Interest on long-term debt is not accrued in governmental funds.			
Accrued interest payable			(6,725)
Long-term liabilities are not due and payable in the current period, therefore, are not reported in the funds.			
Bonds	\$	434,341	
Capital lease		21,281	
Accrued landfill postclosure care costs		45,360	
			(500,982)
Net position of governmental activities (Exhibit A)		\$	3,242,844

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-3
TOWN OF SALISBURY, NEW HAMPSHIRE
Governmental Funds
Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Fiscal Year Ended December 31, 2013

	General	Other Governmental Funds	Total Governmental Funds
REVENUES			
Taxes	\$ 638,468	\$ 548	\$ 639,016
Licenses and permits	211,672	-	211,672
Intergovernmental	195,543	-	195,543
Charges for services	8,012	-	8,012
Investment earnings	483	-	483
Miscellaneous	41,137	1,221	42,358
Total revenues	1,095,315	1,769	1,097,084
EXPENDITURES			
Current:			
General government	288,811	-	288,811
Public safety	81,147	-	81,147
Highways and streets	422,835	-	422,835
Sanitation	85,678	-	85,678
Health	2,500	-	2,500
Welfare	23,721	-	23,721
Culture and recreation	38,846	-	38,846
Conservation	430	-	430
Debt service:			
Principal	60,483	-	60,483
Interest	14,580	-	14,580
Capital outlay	18,746	-	18,746
Total expenditures	1,037,777	-	1,037,777
Excess of revenues over expenditures	57,538	1,769	59,307
OTHER FINANCING SOURCES (USES)			
Transfers in	828	-	828
Transfers out	-	(828)	(828)
Total other financing sources (uses)	828	(828)	-
Net change in fund balances	58,366	941	59,307
Fund balances, beginning, as restated (see Note 15)	549,515	77,578	627,093
Fund balances, ending	\$ 607,881	\$ 78,519	\$ 686,400

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-4
TOWN OF SALISBURY, NEW HAMPSHIRE
Reconciliation of the Statement of Revenues, Expenditures, and
Changes in Fund Balances of Governmental Funds to the Statement of Activities
For the Fiscal Year Ended December 31, 2013

Net change in fund balances of governmental funds (Exhibit C-3)		\$ 59,307
Amounts reported for governmental activities in the Statement of Activities are different because:		
In the Statement of Activities, the cost of capital assets is allocated over their estimated useful lives as depreciation expense.		
Depreciation expense		(104,524)
Transfers in and out between governmental funds are eliminated on the Statement of Activities.		
Transfers in	\$ (828)	
Transfers out	828	
Revenue in the Statement of Activities that does not provide current financial resources is not reported as revenue in the governmental funds.		
Change in deferred tax revenue	\$ (16,663)	
Change in allowance for uncollectible taxes	(26,000)	
		(42,663)
The repayment of principal of long-term debt consumes the current financial resources of governmental funds. However, this transaction has no effect on net position.		
Repayment of bond principal	\$ 60,483	
Repayment of capital leases	9,866	
		70,349
Some expenses reported in the Statement of Activities do not require the use of current financial resources, and therefore, are not reported as expenditures in governmental funds.		
Decrease in accrued interest expense	\$ 1,333	
Decrease in accrued landfill postclosure care costs	5,040	
		6,373
Changes in net position of governmental activities (Exhibit B)		\$ (11,158)

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT D
TOWN OF SALISBURY, NEW HAMPSHIRE
Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual (Non-GAAP Budgetary Basis)
General Fund
For the Fiscal Year Ended December 31, 2013

	Original and Final Budget	Actual	Variance Positive (Negative)
REVENUES			
Taxes	\$ 583,371	\$ 595,805	\$ 12,434
Licenses and permits	195,950	211,672	15,722
Intergovernmental	201,795	195,543	(6,252)
Charges for services	1,448	8,012	6,564
Investment earnings	700	483	(217)
Miscellaneous	20,120	31,075	10,955
Total revenues	<u>1,003,384</u>	<u>1,042,590</u>	<u>39,206</u>
EXPENDITURES			
Current:			
General government	325,247	288,811	36,436
Public safety	92,491	94,147	(1,656)
Highways and streets	396,945	402,835	(5,890)
Sanitation	93,813	85,678	8,135
Health	3,100	2,500	600
Welfare	31,712	23,721	7,991
Culture and recreation	37,676	35,683	1,993
Conservation	500	430	70
Debt service:			
Principal	60,483	60,483	-
Interest	15,517	14,580	937
Capital outlay	<u>-</u>	<u>18,746</u>	<u>(18,746)</u>
Total expenditures	<u>1,057,484</u>	<u>1,027,614</u>	<u>29,870</u>
Excess (deficiency) of revenues over (under) expenditures	<u>(54,100)</u>	<u>14,976</u>	<u>69,076</u>
OTHER FINANCING SOURCES (USES)			
Transfers in	500	3,178	2,678
Transfers out	<u>(46,600)</u>	<u>(46,600)</u>	<u>-</u>
Total other financing sources (uses)	<u>(46,100)</u>	<u>(43,422)</u>	<u>2,678</u>
Net change in fund balances	<u>\$ (100,200)</u>	<u>(28,446)</u>	<u>\$ 71,754</u>
Increase in nonspendable fund balance		(1,754)	
Decrease in committed fund balance		200	
Unassigned fund balance, beginning		325,970	
Unassigned fund balance, ending		<u>\$ 295,970</u>	

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT E
TOWN OF SALISBURY, NEW HAMPSHIRE
Fiduciary Funds
Statement of Fiduciary Net Position
December 31, 2013

	<u>Agency</u>
ASSETS	
Cash and cash equivalents	\$ 7,509
Investments	<u>535,940</u>
Total assets	543,449
LIABILITIES	
Due to other governmental units	<u>543,449</u>
NET POSITION	<u><u>\$ -</u></u>

The notes to the basic financial statements are an integral part of this statement.

OLD HOME DAY COMMITTEE - 2014

What a wonderful Old Home Day we had this year. The weather didn't even think about threatening and the turnouts reflected that.

Starting Friday evening, Bobbi and Greg Slossar did their usual fabulous job with the Ice Cream Social and Pet Parade. A big thank you to the Slossar's for donating the ice cream and to Richardson's Ice Cream Stand in Boscawen for selling it at cost for this event. It was one of the largest turnouts for an ice cream social we've seen.

After all the trophies were awarded for some of the most unusual categories and everyone had their fill of ice cream, the last stop of the evening was the fireworks at Maplewood Ball field. A special thank you to Nancy Hayden for a wonderful job organizing and spearheading the fundraising efforts for this event. TDS was generous with a donation of \$600 this year towards the fireworks display and we thank them for their generosity. A special thank you to all Nancy's helpers, especially Emma Steenbeke, who helped raise \$400 at the transfer station for the fireworks fund. That money came from the citizens of Salisbury and that money means the most to us. That's what really makes it an Old Home Day event. It all paid off because this year's display was even better than last year's! Well done to everyone involved in that effort. We have already sign a contract with Atlas Fireworks for next year and I can't wait to see what next year will bring.

Saturday was busy to say the least. Food went on sale at 8:00 at the library, the Farmer's Market opened at 9:00 with almost 25 vendors wide on site. All organized again this year by Cindy Owen. What a wonderful job she does each year. Everything is so organized and there are so many participants! We are so grateful for her willingness to take on this hectic task each year. Thank you Cindy! Joe Schmidl kept everyone apprised on events as emcee, as the Lazy Boy Rockers entertained with music from the 60's and 70's. The Historical Society had a modified cemetery walk this year and their usual White Elephant Sale where a quarter can find you a treasure. 11:00 AM found the parade closing Route 4 to the

dismay of summer tourists. Citizen of the Year, Jim Minard and Boston Post Cane holder, Isabel Bartz were chauffeured in convertibles and honored after the parade. The Merrimack Valley High School Marching Band kept everyone in time this year and there were floats representing the Salisbury Congregational Church Kids with Spirit program, Salisbury Historical Society and Captain Morrill's Unit. A yearly tradition, Leapin Lena, was there despite the recent passing of the owner/driver Bill Hoyt who will be greatly missed. It was nice to see the tradition carry on in his memory. High wheel bicyclists, little girls on ponies, loud cannons, antiques cars and trucks, fire trunks, Smokey Bear and politicians. Yup, we had it all!

After the parade, we waved goodbye to the tourists who were finally on their way, kids had games to play, crafts at the library and creepy crawly things to explore. Reptiles on the Move were with us again this year, a kid favorite for reasons unknown to me!. Abby Martin headed up the kids games this year and did a wonderful job of it. I believe she has made this her project for next year. Maybe we'll be seeing some new ideas? Hmmmm? Way to go Abby!

This year's baking/canning type competition was a pickle contest. The judges enjoyed their task immensely.

The annual horseshoe tournament was well underway amid the smell of cooking chicken for the Church BBQ. The competition pits friends against friends and family against family and everyone has a good time.

Meanwhile, down at the Maplewood ball field, there's face painting, sno cones and a kickball game going on as a warm up to the annual Turnpike Tournament. Now traditionally the Turnpike Tournament is East vs West. That's the folks on the East side of Route 4 vs those on the West side of Route 4, and West has dominated for the past 3 years. Well, it seems the West for some reason fail to show up this year and therefore forfeited and East is now reigning. To still have a game the East team was split into the Team Holmes and Team Doyle with Team Holmes winning 19-18.

The Salisbury Fire Department put on a pig roast at the ball field for after the game and a good time was had by all. Except for the pig. I understand there are plans for a homerun derby for before the game next year. It just keeps getting better. Hey West! Want your title back? See you next year!

I want to thank Greg Slossar and Saymore Trophy in Concord for donating all the ribbons and trophies that were mentioned throughout this article and all the signage along the road you see each year. We thank Crossroad Store for sponsoring Captain Morrill in the parade again this year, and I thank the citizens of Salisbury for donating to the fireworks fund to help us make fireworks an annual event on Old Home Day.

Well, that's it. Another year in the book. I want to thank the committee and everyone who worked on Old Home Day for all the hard work putting this event together. It is hard work but when you work as a committee the hard work doesn't fall on any one person and it becomes fun. It has been a privilege to be a part of this committee both as a member and as chair but this is my last year, at least as chairperson. Please get involved with this committee. We meet the third Thursday of the month at 7:00 at Academy Hall usually starting after the holidays. Watch for the schedule in the Lifelines. We are always looking for new ideas and new energy!

I thank you all.

Respectfully Submitted,

Linda Denoncourt
Chairperson

SALISBURY OLD HOME DAY 2014



CITIZEN OF THE YEAR



BIG WHEELS



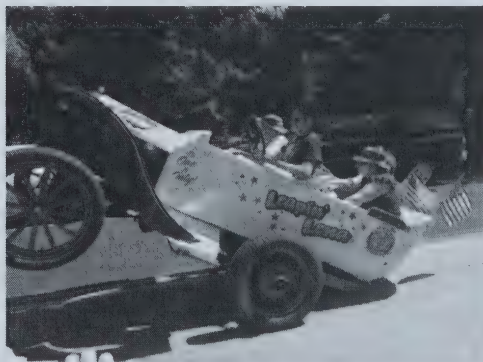
SALISBURY FIRE DEPARTMENT



SMOKEY



BOSTON POST CANE HOLDER



IN MEMORY OF BILL HOYT

2014 RECREATION COMMITTEE

Members

Kathleen Doyle - Chairman; Hank Lacy - Vice-Chairman;
April Rollins; Michael Broas; and
Pete Ballou, Selectman's Representative

The Recreation Committee welcomed its newest member, Mike Broas. Salisbury's Recreation Committee continues maintenance work on the Maplewood ball field. Logger, John Harrington volunteered himself and his employee, along with his equipment, to trim back the trees along the left side of the ball field area. The recreation committee and town volunteers continued the cleanup by cutting up and stacking the branches and then helped with cutting up the larger wood for town use. The Salisbury Fire Department volunteers helped by burning and removing the left over tree branches. A special thank you to all those who helped.

The Maplewood ball field was used quite a bit during the summer and fall months by both baseball and soccer clubs. In addition to that, the Salisbury Fire Department utilized the ball field area to host a Halloween hay ride event that was a lot of fun and quite theatrical. The Old Home Day Maplewood activities were also a great success. The added feature of the fireworks in the evening is well received and enjoyed. The winter ice rink continues to be a huge success as well. Children and adults of all ages have enjoyed winter skating. In 2014 the Recreation Committee held a "two on two" ice hockey tournament along with a Winter Carnival. The weather was a bit cold, but the turnout was good. There were lots of games and fun winter activities. I would like to extend a special thank you for members of the recreation committee, and other town volunteers, whose hard work and many selfless hours toward these projects have benefitted the Salisbury community.

Respectfully submitted:
Kathleen Doyle, Chair
Salisbury Recreation Committee

2014 HIGHWAY DEPARTMENT REPORT

2014 brought snow and ice storms resulting in the use of 2,580 tons of winter sand. In the spring the gravel roads were graded and new gravel added to most roads. 1,405 tons of gravel was used throughout the year. Ditches were cleaned on Couchtown Road, Mill Road, Old Coach Road, Raccoon Hill Road, Oak Hill Road, and Center Road. Culverts were replaced on North Road, Couchtown Road, Old Coach Road, Warner Road, and Mill Road. We had numerous washouts throughout the summer to fix. Missing road signs were replaced and crime watch signs were installed. For the third year of the Center Road project the final section of road was reclaimed and paved. A top coat will be applied to the entire road in 2015.

In closing I would like to thank my crew, the Fire Department and everyone else who helped to keep Salisbury’s roads clear and safe.

Respectfully submitted:
Bill MacDuffie, Sr.
Road Agent

2015 Highway Department – Budget Proposal

AMOUNT	ITEM
\$ 122,800	Winter Maintenance
141,825	Summer Maintenance
140,000	Summer Projects [Center Road]
9,105	Replace culverts – Smith Corner (encumbered) *
1,500	Payment to Warner / Maintenance of Quimby Rd
1,000	Signs and Posts
1,500	Equipment
300	Driveway Permits
<u>\$ 418,030</u>	HIGHWAY DEPT BUDGET PROPOSAL
-\$ 57,736	Highway Block Grant Funds available (est.)
-\$ 9,105	Flood Control Road Maintenance CRF*
<u>\$ 351,189</u>	AMOUNT TO BE RAISED BY TAXATION

CEMETERY TRUSTEES

After the 2014 Town Meeting we welcomed Melvin Bowne as the new trustee filling the two year term. We are extremely grateful to Jim Minard for extending his time with us until the 2014 election, and wish him the best as he moves on to other endeavors.

We did our annual spring clean-up and Peter Mason did the summer mowing. There were no major challenges in any of the cemeteries – only some limbs and small clean up of brush and debris.

Bill MacDuffie agreed to extend the gravel road in the Maplewood Cemetery – and this work will be done in the spring of 2015 as time and weather elements did not allow for this to be completed this year.

In 2015 we plan to focus our attention on the fencing at Oak Hill Cemetery.

Respectfully submitted:

Rich Chandler (chair)

Lisa Sterns (trustee) Melvin Bowne (trustee)

2015 Cemeteries Budget Proposal

Amount	Item
\$ 8,000.00	Maintenance / Mowing
\$ 800.00	Improvements
\$ 300.00	Miscellaneous
<u>\$ 500.00</u>	Sexton
<u>\$ 9,600.00</u>	Cemetery Trustees Budget Proposal
<u>\$ 500.00</u>	Reimbursement – Trustees of Trust Fund (est.)
<u>\$ 9,100.00</u>	Amount to be Raised by Taxation

FRIENDS OF THE SALISBURY FREE LIBRARY

Friends sponsored programs for all Salisbury residents include:

- New Children's book to honor each Salisbury newborn
- New Hampshire Downloadable Books
- Summer Program: Children of All Ages
- Holiday Craft Fair – 1st Saturday in December
- Town Wide Yard Sale – 1st Saturday in May
- Old Home Days Hot Dog and Bake Sale
- Humanities to Go!
- New Hampshire Astronomical Society telescope for patrons to borrow
- Family Pass to the Christa McAuliffe Discovery Center
- Book Discussion Group:
(2nd Thursday of each month at 7 p.m.)

For selections see Library Website:

salisburyfreelibrary.wordpress.com

- Informal Knitting group:
(3rd Thursday of each month at 7 p.m.)
- Bricks to honor loved ones can be ordered year round and are installed in the Library walkway each spring.

Seelye Longnecker, President
Theresa Pilsbury, Vice President
Gayle Landry, Treasurer
Lorna Carlisle, Secretary

SALISBURY FREE LIBRARY 2014

By the time this report is available to the citizens of Salisbury, circulation at the library will be automated! This is a big change that required a great deal of work by the library's staff and volunteers. Automation means that the library now offers its patrons better service. For example, library patrons can log onto their library account from home and renew books. They can also reserve materials from home and even access the library's on-line catalog on their mobile devices! This upgrade would not have been possible without the generous support of the Friends of Salisbury Free Library.

In 2014, Salisbury Free Library checked out almost 9,000 books, audiobooks, movies and e-books. It is gratifying to see the library's resources used by the citizens of Salisbury and we encourage everyone to take full advantage of all the library has to offer.

The library applied for and received \$4,986.59 in grants and donations in 2014 from the following community and state organizations:

- \$615.00 in donations in memory of Charlotte Hughes;
- \$50.00 general donation;
- \$20.00 donation in memory of Frank Palumbo;
- \$400.00 from the Friends of Salisbury Free Library for membership to the New Hampshire Downloadable Books Consortium;
- \$245.00 from a Kids, Books and the Arts grant from the New Hampshire State Library for a performer on the Friday of Old Home Day weekend;
- \$190.00 from an anonymous donor for a Summer Reading performer;
- \$ 205.00 from the Friends of SFL for the balance for Summer Reading Program performer during Old Home Day weekend and some Summer Reading supplies;
- \$2,000.00 from the Frank M. Barnard Foundation; and

- \$1,261.59 from the Friends of SFL for the balance of migration costs.

In addition, volunteers contributed more than 100 hours of their time to a number of library projects.

The Library also continues to provide free Internet access to the community. In addition to free Wi-Fi, the library has two public access computers that were used almost 120 times throughout the year.

This year 24 children participated in our Summer Reading program. Preschool-aged children read 270 books and elementary and middle/high school students combined efforts to read for more than 12,540 minutes in five weeks! The library hosted four STEM-themed workshops on Tuesday evenings as well as five STEM-themed story hours. In addition, for the first time Summer Reading 2014 launched with a performance at Salisbury Elementary School. Special thanks to Mrs. Wheeler for allowing the library to visit.

We remind people to go to www.salisburyfreelibrary.org to sign up to receive library updates.

Respectfully submitted:

Gail Henry, Chair

Wendi Jo Hill, Treasurer

Matt Harrison, Secretary

Laura Taylor, Treasurer

Pam Monaghan

Salisbury Free Library Trustees

John Kepper,

Sara "Sally" Jones

Alternate Trustees

SALISBURY FREE LIBRARY

Treasurer's Report Fiscal Year 2014

Appropriations: Town of Salisbury \$ 33,580.00**Salary Account****Income:**

Appropriation	\$24,450.00
From Savings	650.09
Refund from IRS	<u>94.07</u>

Expenses:

Wages	\$20,327.00
IRS	2,114.39
NH-UC	141.52
Postage	38.94
Bank Charge	24.00
To Operating Acct	<u>2,548.31</u>

Total**\$25,194.16****Total****\$25,194.16****Operating Account****Income:**

Appropriation	\$9,130.00
Other Local Gov. Funds	5,637.00
Donations/Purchases	1,331.37
Grants	0.00
From Salary	<u>2,548.31</u>

Expenses:

Materials	\$6,613.98
Supplies	1,509.16
Phone/Internet	1,391.13
Story Hour	370.50
Web Hosting	25.98
Summer Reading Prog.	128.79
Dues	170.00
Training	45.00
Heritage Quest	75.00
Booklist	147.50
Postage	138.13
Bank Charges	24.00
Andover Beacon	0.00
IT & IT Services	1,107.51
ByWater Solutions	6,900.00

Total**\$18,646.68****Total****\$18,646.68****Holding Accounts:**

These accounts contain funds from grants, donations, fines/fees, interest, and trust that do not accrue from town appropriated tax moneys. In the case of the Haight Fund, only interest accruing on the \$20,000.00 principal may be used for discretionary spending.

Franklin Savings Bank – Donations and Fees Account	\$ 2,381.15
Franklin Savings Bank – Savings Account	\$ 4,414.91
Haight Fund – Principal	\$ 24,843.17

Respectfully submitted:

Wendi Hill & Laura Taylor, Trustees and Treasurers

SALISBURY VOLUNTEER FIRE & RESCUE

In 2014 the fire department took on several new members and we now have 22 active members most of who are certified in fire, medical or both. The few we have that are not certified will be taking classes in 2015.

We have one member that is working on becoming a grant writer, we have not been very successful but we did receive a matching grant for new forestry gear.

Our call volume in 2014 stayed the same as it has been for the past few years. We usually run about 120 calls annually and they are split almost 50 50 between fire and medical. In 2014 we did not have a contract with Penacook ambulance services to automatically cover us for every medical call. We were not sure how well this was going to work out but I can now say that thanks to a great group of people that are willing to drop everything and run to a medical call it is working well. We have a really dedicated group that puts the health and safety of Salisbury's residents before anything.

I would like to thank our axillary members for all the work they do. This is a small group and they are looking for some help. If anyone is interested in getting involved please feel free to get in touch with me.

We also have a good group of about 10 explorers that are always willing to help out in any way that they can. This is a group of kids between the ages of 14 and 20 that meet twice a month to learn how things are done in the fire service.

We are very thankful for all the support we get from the towns people and value the relationship we have with them. We are here to serve our community in any way we can. If anyone has special needs please let us know so that we can better serve you.

For your information - please note the following are our officers.

Chief Bill MacDuffie, Jr. – 848-4877

Captain Mac MacDuffie – 731-4731

Lieutenant Jake Otis – 219-9648

Also remember to keep a list of medications that you take handy because that is the first thing we want when you call the ambulance. Please feel free to stop by the station any time and look at stuff or just to say hello.

Respectfully submitted,

Bill MacDuffie, Jr.
Salisbury Fire Chief



Remember Fire Permits are required for outside burnings: Call for permits.

Bill MacDuffie, Jr. – 848-4877	Lou Freeman – 648-2724	Brian Hanson – 648-2434
Ralph Downes – 344-6196	Mac MacDuffie - 731-4731	Jake Otis – 219-9648

REPORT OF FOREST FIRE WARDEN AND STATE FOREST RANGER

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands, work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 603-271-1370 or www.des.state.nh.us for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdf.org.

This past fire season started in early April with the first reported fire on April 7th. April, which is the traditional start to our spring fire season, began very dry with unseasonably dry conditions continuing through the entire month. This dry pattern continued through the first half of May. 80% of our reported fires this season occurred during this six week period. The largest fire was 24 acres, occurring in the town of Tamworth. From mid-May through early September, above average rainfall kept our total acreage burned statewide at 72 acres. This is the smallest amount of acreage burned statewide in several years. Late August through late September though brought a dry trend to northern areas, resulting in several deep-burning remote fires. Our fire danger days correlated well with the days that there were fires actually reported. The statewide system of 16 fire lookout towers continues to operate on Class III or higher fire danger days. Our fire lookouts are credited with keeping most fires small and saving several structures due to their quick and accurate spotting capabilities. The towers fire spotting capability was supplemented by the NH Civil Air Patrol when the fire danger was especially

high. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2014 season threatened structures, and a few structures were burned, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state’s Forest Rangers by being fire wise and fire safe!

2014 FIRE STATISTICS

(All fires reported as of November 2014)
(figures do not include fires under the jurisdiction of the
White Mountain National Forest)

COUNTY STATISTICS		
County	Acres	# of Fires
Belknap	3.1	5
Carroll	24	4
Cheshire	6.8	7
Coos	5.3	18
Grafton	8.2	32
Hillsborough	6.1	20
Merrimack	15.5	11
Rockingham	1.1	8
Strafford	0.4	5
Sullivan	1.5	2

Year	Total Fires	Total Acres
2014	112	72
2013	182	144
2012	318	206
2011	125	42
2010	360	145
CAUSES OF FIRES REPORTED:		
Arson – 2; Debris – 52; Campfire – 10; Children – 2; Smoking – 5; Railroad – 0; Equipment – 5; Lightning – 1; Misc* – 35 (*power lines; fireworks, electric fences, etc.)		

ONLY YOU CAN PREVENT WILDLAND FIRE

CAPITAL AREA MUTUAL AID FIRE COMPACT **2014 ANNUAL REPORT TO BOARD OF DIRECTORS**

The 2014 annual report is prepared for the Board of Directors of the Capital Area Mutual Aid Fire Compact as a summary of general activities and events occurring through December 31, 2014. It is also provided to the Town offices of the Compact's member communities for information and distribution as desired.

The Compact provides 24/7 emergency dispatch service to its twenty-two member communities. This service is contracted with the City of Concord Fire Department's Communications Center. Dispatched calls totaled 21,889 in 2014, an increase of 5.2% from the previous year. The detailed activity report by town/agency is attached.

The 2014 Compact operating budget was \$ 1,083,930. Funding of all Compact operations is provided by the member communities. We continue to apply for State and Federal Grant Funds when available. During 2014 we were awarded a grant of \$25,124 to improve care to bariatric patients. This grant provided for a cache of equipment to be deployed to assist our member communities in transporting patients who are too big for conventional equipment. We also received a grant of \$499,403 for communication system improvements. Work funded by this grant will begin during 2015. Work is still ongoing on a \$19,500 grant for a continuity of operations plan to formalize our backup operations with the Lakes Region Mutual Fire Aid. The Compact has received a total of \$1,332,741.54 in grant funding since 2007.

Two radio transmitter sites were added during 2014 to improve communications for the communities in our coverage area. One site is on South Bow Road in Bow near the Hooksett town line and the other is on Craney Hill in Henniker. We now have transmitter sites in seven locations with more improvements planned for the upcoming year. These changes will result in better radio communications and greater reliability.

The Chief Coordinator responded to 560 incidents throughout the system in 2014, and provided command post assistance on those mutual aid incidents. He also aids all departments with response planning, updating addressing information, and represents the Compact with several organizations related to public safety.

Compact officers serving during 2014 were:

President, Chief Ray Fisher, Boscawen
Vice President, Chief Jon Wiggin, Dunbarton
Secretary, Chief Alan Quimby, Chichester
Treasurer, Assistant Chief Dick Pistey, Bow

The Training Committee chaired by Assistant Chief Dick Pistey, with members Chief Peter Angwin, Deputy Chief Matt Cole and Deputy Chief Jon France assisted departments with mutual aid exercises. These combined drills provide valuable training in the delivery of mutual aid services.

The Central New Hampshire HazMat Team represents 58 Capital Area and Lakes Region area communities and is ready to assist or respond to hazardous materials incidents in our combined area. Hazardous Materials Team Chief Bill Weinhold encourages all communities to participate in the Regional Emergency Response Commission (REPC) planning programs and to take advantage of hazardous materials training for local departments.

A major storm event occurred during November that resulted in record call volumes for the dispatch center. The storm impacts began at 3:00 PM on November 26th and continued until midnight on November 29th. During this time period Fire alarm handled 1,825 telephone calls and dispatched 727 incidents. An additional 144 incidents were handled by Compact departments and reported to Fire Alarm after the storm was over.

Chief Dick Wright retired from the Compact in June of 2014. Chief Wright served as Chief Coordinator of the Compact for 41 years, 16 of them as a volunteer, and 25 years as a full time employee. Dick was a knowledgeable and dedicated leader. In addition to his extraordinary service to the Compact, he served on

countless boards and committees that have shaped the fire service in New Hampshire. Chief Wright continues to be an important asset to the Compact and I appreciate his efforts to make the transition as easy as possible for me.

All departments are encouraged to send representation to all Compact meetings. Your input is needed. The Compact was created for the mutual benefit of member communities and active participation is a necessity to ensure the needs of all are being met.

I am pleased to have been selected as the Chief Coordinator. I invite anyone with questions or comments to contact me. I thank all departments for their cooperation. Please contact any Compact officer or the Chief Coordinator if we may be of assistance.

Keith Gilbert, Chief Coordinator
CAPITAL AREA FIRE COMPACT

Capital Area Mutual Aid Fire Compact 2013 Incidents vs. 2014 Incidents

ID #	Town	2013 Incidents	2014 Incidents	% Change
50	Allenstown	641	640	-0.2%
51	Boscawen	189	180	-4.8%
52	Bow	1117	1190	6.5%
53	Canterbury	279	282	1.1%
54	Chichester	404	432	6.9%
55	Concord	7262	7652	5.4%
56	Epsom	811	854	5.5%
57	Dunbarton	219	190	-13.2%
58	Henniker	866	915	5.7%
59	Hillsboro *	483	915	
60	Hopkinton	1067	1051	-1.5%
61	Loudon	869	1063	22.3%
62	Pembroke	287	286	-0.3%
63	Hooksett	2076	2166	4.3%
64	Penacook RSQ	724	717	-1.0%
65	Webster	152	176	15.8%
66	CNH Haz Mat	8	7	-12.5%
71	Northwood	553	618	11.8%
72	Pittsfield	819	722	-11.8%
74	Salisbury	119	122	2.5%
79	Tri-Town Ambu.	1081	1033	-4.4%
80	Warner	342	301	-12.0%
82	Bradford	202	190	-5.9%
84	Deering	239	187	-21.8%
	Totals	20809	21889	5.2%

* Hillsboro 2013 Incident Total from June 2013 – 2014 full year

BUILDING INSPECTOR

During 2014 the following permits were issued:

3	New Houses
	(1- a manufactured house & 1 a replacement house)
5	Garages
3	Additions
1	Barn
2	Sheds
3	Alterations
--	Commercial/Business
1	Demolition
8	Other – decks, minor work, etc.
--	Renewal

Total	<div>26</div>
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Please Note: Building Permits are required for new construction, additions, alterations, new buildings, structures, sheds, barns, moving of buildings, demolition and changes of use. A *Certificate of Occupancy* is required *prior* to use *or* occupancy and is issued by the Building Inspector when projects are completed.

If you currently have a building permit that has expired and your project is not complete or you have not obtained a Certificate of Occupancy when necessary, please contact the Building Inspector promptly to avoid any inconvenience and to discuss your options.

The Building Inspector’s office hours are Tuesday evenings, 6:30 PM to 8:30 PM at the Academy Hall (648-2473).

Respectfully submitted:

Charles Bodien
Building Inspector

SUPERVISORS OF THE CHECKLIST 2014

We bid farewell to Harold Patten who served for six years and welcomed Jim Minard to our group. 2014 hosted a little more activity with a total of four Elections held, Town Meeting, School District Meeting, the State Primary and the State General Election. As always we thank our support staff – April Rollins and Kathie Downes for all of their hard work keeping the checklist updated for us.

2015 should be a quiet year with just the Town's and School District's Elections scheduled. Remember - with the new photo ID Law in effect – when registering and when voting, you must provide proof of identity and residence – so be sure to have a valid picture ID and something that will confirm you are a current resident of the Town of Salisbury.

Respectfully submitted:

Mary Perry, Chair

Melvin Bowne

James Minard

Supervisors of Checklist

[illegible]

Public Notice

Planning & Zoning

Chapter 674

Section 674.39-aa

Restoration of Involuntarily Merged Lots

In accordance with RSA 674:39-aa, notice is given that lots merged involuntarily prior to September 18, 2010 may be restored to premerger status at the request of the property owner, made to the Board of Selectmen.

This notice must be posted continuously in a public place from January 1, 2012 until December 31, 2016 and published in the 2011 through 2015 Annual Report.

Posted 12/29/11

ZONING BOARD OF ADJUSTMENTS 2014

The Zoning Board of Adjustment met twice during 2014 with one application for development which came before the Board.

Charles K. Bartz, Jr. brought an application for a Special Exception from Article VII, Section 5(a) of the Town's Zoning Ordinance which was amended by the Board *sua sponte* for a Variance by way of an "Exception", *nunc pro tune* from NH RSA 674:41 II, to authorize the issuance of a building permit for a single family detached house on a lot having road way frontage on a Class V or better highway. The application was granted by the Board.

Respectfully Submitted,

Arthur H. Garvin III, Chairman

Mark Hutchins, Vice Chairman

Rose Fife, Member

David Merwin, Member

Ken Mailloux, Member

Ken Ross-Raymond, Selectmen's Representative/Alternate

Gary Clark, Alternate

SALISBURY PLANNING BOARD

The Salisbury Planning Board (SPB) has, again, had a relatively quiet year. Our efforts continued with the review, refinement and updating of the Town's Zoning Ordinance. As noted in the 2013 Town Report, we wrapped up the tasks outlined in our two Community Planning Grant projects of 2013 administered by NH Housing office. The first grant of \$12,000, included:

- *An "Audit" of our zoning regulations,*
- *Provide greater opportunities for housing and,*
- *Examine opportunities for mixed use in the town's Village Center District.*

The second grant, for \$4,125, was awarded to conduct a visioning 'Charrette' of the Town's Village District to better define what it is and what its possibilities could be in the future. The 'Charrette' laid the ground work for revising our Village Center District regulations to achieve the long term goal of helping preserve the look and feel of a "Village", which our residents wished be accomplished. As that work progressed we discovered a number of things required further attention which included:

- *Update and add definitions for the list of land uses allowed to occur within the Village Center District and town in general,*
- *Develop a table to clearly illustrate how all allowed land uses are permitted to occur in all three districts of the town,*
- *Update acreage/square footage and dimensional standards for all proposed land uses to simplify administration of the zoning ordinance, and*
- *Expand and define a Village Center District boundary as a Village Center Overlay District.*

The above efforts were reviewed one last time in a public hearing where resident comments were incorporated into the final Zoning Ordinance Warrant Articles. These were then presented at the March 2014 Town Meeting and were supported by a favorable Town vote.

For 2014 the Planning Board needed to catch its breath before embarking on any new initiatives to update and clean up inconsistencies in its regulations and ordinances, particularly in the Town's Minor and Major Home Occupation regulations. Some of these changes were done to simplify the process for applicants when they go before the Zoning Board of Adjustment. Other changes were made to offer applicant's more opportunities in Home Occupations since uses were not defined by a small and discrete list of uses but would be governed by a set of criteria and standards to be met. After a public hearing was conducted in early December 2014, final edits and narrative for a revised Minor and Major Home Occupation regulations were crafted into Warrant Articles for vote during the March 2015 Town Meeting.

Other matters before the Salisbury Planning Board, was one Lot Line Adjustment and two Subdivision applications, due to a slow economy. They resulted in the creation of four new lots in the Town. The board also conducted a Conceptual discussion proceeding with an applicant considering the development of an Art Studio/Craft business near the Village Center. Additional tasks accomplished by the planning board for the year included:

- *Formulate a Conditional Use Permit application form and instructions,*
- *Revise and update the planning board's Rules of Procedure with regard to how it functions in conjunction with the Board of Selectmen when dealing with their review and approval of development on Class IV roads,*
- *Update and apply minor revisions to the Town's Subdivision and Lot Line Adjustment regulation checklists, and*
- *Begin to examine the issues and differences regarding the use of fire protection sprinkler systems in individual houses and town wide cisterns.*

The Salisbury Planning Board once again owes much of its success to the efforts of April Rollins as Planning Board Assistant and Municipal Secretary who worked tirelessly to keep the board focused on the necessary tasks to wrap-up our 2013 CPG grant initiatives and to package & notice the warrant articles for 2014

Town vote. As stated last year, the board's success is again attributed to the efforts of its members and alternates who braved hot summer evenings in Academy Hall while monitoring dive bombing wasps and during cold winter nights while pondering a comfortable living room fire and TV recordings for later viewing of Dancing with the Stars, The Voice or who knows what, when work was done.

Current members of the Salisbury Planning Board include Douglas Greiner, Chair; Ray Deary, Vice Chair; Anne Ross-Raymond, Member; Karen Sheldon, Member; Joe Schmidl, Selectman Ex-Officio; Ken Mailloux, Alternate Member and Stacia Eastman, Alternate Member.

Respectfully submitted,
Douglas Greiner, Chair
Salisbury Planning Board

CENTRAL NH REGIONAL PLANNING COMMISSION

28 Commercial Street Suite 3 ❖ Concord, New Hampshire 03301
phone: (603) 226-6020 ❖ fax: (603) 226-6023 ❖ www.cnhrpc.org

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties. The Town of Salisbury is a member in good standing of the Commission. Joseph Schmidl is the Town's representative to the Commission.

CNHRPC's mission is to comply with State statute (RSA 36:47) by preparing and adopting regional land use and transportation plans and a regional housing needs assessment. CNHRPC also evaluates developments of regional impact (RSA 36:54-58) and provides data, information, training, and high-quality, cost-effective services to our member communities. CNHRPC advocates for member communities and assists and encourages them in both municipal and regional endeavors.

In 2014, the Central New Hampshire Regional Planning Commission undertook the following local and region-wide activities:

- Provided technical assistance services for member communities, including zoning ordinance development, grant writing assistance; plan review services, local master plan development, capital improvements program development and guidance, hazard mitigation guidance, and planning board process training.
- Completed or maintained Hazard Mitigation Plan update development assistance for four communities (including the Salisbury 2014 Hazard Mitigation Plan Update) and continued activities for Plan development for three other communities through funding from the NH Department of Homeland Security, Emergency Management (NH HSEM) and the NH Department of Environmental Services (NH DES).

- Assisted the Currier and Ives Byway Council with its member towns of Henniker, Hopkinton, Webster, Warner and Salisbury. In 2014, the Council continued its efforts in public outreach and promoting awareness through hosting the second annual Currier and Ives Scenic Byway open house and updating the Currier and Ives Scenic Byway page on the NHDOT website.
- Completed the development of the Central/Southern NH Comprehensive Economic Development Strategy (CEDS) in coordination with the CEDS Steering Committee and the Southern NH Planning Commission.
- Completed the development of the draft Central NH Regional Plan. The Regional Plan is an advisory document that communities may use as a resource when updating their own municipal Master Plans. This three-year project is part of a statewide effort by all nine New Hampshire Regional Planning Commissions. The draft Plan is available for review at www.cnhrpc.org.
- Continued Fluvial Erosion Hazard (FEH) planning activities, including coordinating a public information meeting for the Turkey and Soucook Rivers FEH assessment results for five communities in June and developing Piscataquog River feature maps and data tables for one community through funding from the NH Department of Environmental Services (NH DES).
- Completed the preparation of the draft Central NH Region Broadband Plan under the NH Broadband Mapping and Planning Program.
- Coordinated the activities of the CNHRPC Transportation Advisory Committee (TAC). William MacDuffie Sr. and Ken Ross-Raymond are the Town's TAC representatives.
- Offered its member communities a Road Surface Management System (RSMS) program, through transportation planning activities, which provides an overview and estimate of a municipal road system's condition and the approximate costs for future improvements.

- Completed over 200 traffic counts in the region as part of its annual Transportation Data Collection Program. These figures are available at www.cnhrpc.org under GIS Data.
- Assisted five communities with the preparation of Transportation Alternatives Program (TAP) grant applications for pedestrian and bicycle improvement projects.
- Continued to support an enhanced Volunteer Driver Program (VDP) in the region that was established in 2011 through CNHRPC's 2010 Coordinated Transportation Plan efforts. In 2014, the VDP provided over 7,000 rides to seniors and people with disabilities for essential medical appointments and vital services that help the residents of our region remain independent. The goal of the planning effort was to reduce transportation costs for those in need while increasing coordination between existing transportation providers. For more information, visit www.midstatercc.org.
- Tracked state highway paving projects and coordinated with municipalities to ensure annual repaving and lane striping met community needs, with a particular emphasis on bicycle and pedestrian safety.
- Provided assistance to seven communities with Safe Routes to School (SRTS) projects including grant writing, comprehensive travel plan preparation, and technical assistance for infrastructure projects.
- Conducted monthly Park & Ride vehicle occupancy counts at seven New Hampshire Park and Ride locations around the region as part of CNHRPC's transportation planning work program.
- Provided assistance to the Regional Trails Coordinating Council, a coalition of local rail trail and shared-use path groups roughly in the Salem-Manchester-Concord corridor. The group has continued to work to implement the Regional Trails Plan that was completed in 2013. Activities included developing a logo, purchasing trail marker signs, coordinating trail groups, and other activities to promote the use and development of rail trails in the region.

- Provided assistance to NH Department of Transportation's (NHDOT) Bicycle and Pedestrian Transportation Advisory Committee (BPTAC), advising NHDOT on bicycle and pedestrian related matters. BPTAC activities included various projects such as level of traffic stress analysis, lane striping policies, and the development of a statewide bicycle and pedestrian traffic counting program.
- Continued to acquire, update, and utilize Geographic Information Systems (GIS) data for planning, cartography, and analysis across all projects.

For additional information, please contact the CNHRPC staff or visit us at www.cnhrpc.org. CNHRPC Commission meetings are open to the public and interested citizens are encouraged to attend.

2014 CONSERVATION COMMISSION

Members:

Kathleen Doyle, Chairman; Leon Riel, Vice-Chairman; Bill MacDuffie, Jr.; Laura Deming; Cheryl Bentley; & Bob Farrell

Alternate Member:

Peg Boyle

In 2014, the Conservation Commission (CC) continued its volunteer efforts in monitoring the Blackwater River for water quality as part of the New Hampshire Department of Environmental Services (DES) Volunteer River Assessment Program (VRAP). This program was established in 1998 to provide water quality data to the state, enabling early detection of water quality problems. The data also contribute to the state's reporting obligations under the Clean Water Act. The VRAP program provides water testing equipment to New Hampshire towns that wish to participate. On a bi-weekly basis from May through September, volunteers take water samples from specific locations along the river, test them for pH, turbidity, conductivity, temperature, and dissolved oxygen, and then report the results to the DES. Data and reports are available on the DES website (www.des.nh.gov). The CC has been monitoring the Blackwater River every year since 2007. Conservation is seeking new volunteers to help out. If interested, please contact us.

Work continues on Salisbury's Natural Resource Inventory (NRI), a document that inventories the town's natural resources, such as wetlands, flood zones, soils, wildlife, habitat types and conservation lands. Currently, we are working on maps resources described in the NRI.

Respectfully submitted,
Salisbury Conservation Commission

RECYCLING/SOLID WASTE COMMITTEE REPORT

Thanks to the efforts of all Salisbury Citizens our recycling rate was approximately 25% in 2014. In 2015 we have an opportunity to improve on this by increasing the amount of GLASS that is diverted from the trash containers into our onsite recovery program. This allows taxpayers to avoid hauling costs and tipping fees that now total over \$90 per ton. Think about it !

The transfer station/recycling center continues to collect electronics (TVs, VCRs, printers, etc.) and fluorescent bulbs, rechargeable batteries, and mercury containing devices (thermostats and the like) as required by law. Fees apply to electronics and microwaves, while bulbs, mercury containing devices, and batteries are accepted without charge. Let's keep all these potentially polluting items out of our environment!

The "Salisbury Free Mall" has many items for anyone interested in "shopping". We appreciate any help in organizing the area: disposing of items that are clearly broken or not functional.

As always, we appreciate your recycling efforts. The savings or revenue generated help lower all our tax bills!

Respectfully submitted:

Steve Wheeler for
Recycling / Solid Waste Committee

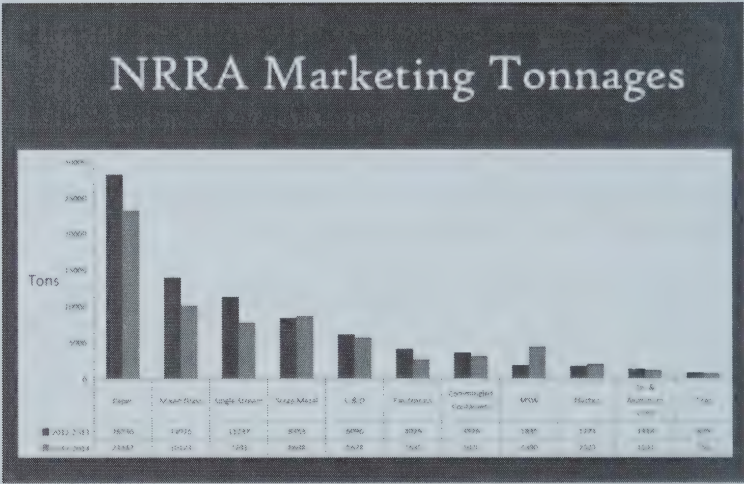
NRRA – Recycling “Co-operative”: Working together to Make Recycling Strong!

As a member of Northeast Resource Recovery Association (NRRA), your community has access to all the services of this first in the nation, 33-year old recycling cooperative. Your member-driven organization provides you with:

- Up-to-date Technical Assistance in waste reduction and recycling including solid waste contract negotiations;
- Cooperative Marketing to maximize pricing and Cooperative Purchasing to minimize costs;
- Current Market Conditions and Latest Recycling Trends, both regionally and nationwide;
- Innovative Programs (i.e. Dual Stream, Consolidation and Single Stream);
- Educational and Networking Opportunities through our Annual Recycling Conference, our new Bi-weekly “Full of Scrap” email news, monthly Marketing meetings, members' only website, workshops and Fall Facility Tours;
- School Recycling Club - a program to assist schools to promote or advance their recycling efforts;
- NH DES Continuing Ed Credits;
- NH the Beautiful Signs, Grants, Bins and Recyclemobiles.

NRRA membership has grown to include more than 400 municipalities, businesses and individuals in New Hampshire, Vermont, Massachusetts, Connecticut and Maine. NRRA, as a non-profit organization, is unique in that we do not charge a “brokerage fee” or work to maximize profit gains, but rather has a minimal “Co-op” Fee” which is re-invested to further your recycling programs and solid waste reduction efforts in schools and municipalities.

Through your continued support and dedication, NRRA has assisted our members to recycle over 69,686 tons in fiscal year 2013-2014!



Please contact NRRR at 800-223-0150 / 603-736-4461 or visit our website at www.nrra.net

Below please find information on the positive impact this recycling has had on your environment. The recyclable materials listed below were sent to market to be remanufactured into new products through your non-profit recycling organization, the Northeast Resource Recovery Association.

Recyclable Material	Amount Recycled In 2014	Environmental Impact!
Aluminum Cans	2,550 lbs.	Here is <u>only one</u> benefit of using this recycled material rather than natural resources (raw materials) to manufacture new products. Conserved enough energy to run a television for 259,590 hours!
Electronics	7,374 lbs.	Conserved enough energy to power 1.2 houses for one year!
Paper	52.5 tons	Saved 893 trees!
Scrap Metal	35.78 gross tons	Conserved 35,706 pounds of coal!

**CONCORD REGIONAL SOLID WASTE /
RESOURCE RECOVERY COOPERATIVE
2014 ANNUAL REPORT**

2015 BUDGET

1.	Wheelabrator Concord Co. Service Fee	\$	0
2.	Franklin Residue Landfill		
	a. Operation and Maintenance	\$	228,090
	b. Closure Fund		1,272,693
	c. Long Term Maintenance Fund	\$	<u>290,000</u>
	Total		1,790,783
3.	Cooperative Expenses, Consultants & Studies	\$	<u>191,058</u>
	TOTAL BUDGET		1,981,841
4.	Less: Interest	-	<u>500</u>
	Net Budget Total		1,981,341

We are happy to report to all member communities that 2014 marked our twenty fifth year of successful operations. Some items of interest follow:

The current tipping fee for Co-op members is \$65.20 per ton. The 2015 tipping fee is about \$1.60 less than 2014. Under the current contract extension Co-op communities will be billed directly by Wheelabrator for disposal costs. The current contract extension with Wheelabrator is for eight years

A total of 89,075 tons of Co-op waste was delivered to the Wheelabrator facility this year.

A total of 55,934 tons of ash were delivered to the Franklin ash monofill for disposal 2014. The landfill was closed, as planned, at the end of 2014. Under the terms of the current contract extension, Wheelabrator will deliver the ash to one of their facilities for disposal.

Because of the landfill closure, Co-op operations have been greatly reduced. The Penacook office will close at the end of January 2015 and will be relocated to the Franklin landfill site.

FRANKLIN VNA & HOSPICE

Greetings to all community members and thank you for your continued support. Franklin VNA & Hospice was established as a Certified Non-profit Home Care agency in 1945 to serve the residents of the City of Franklin and surrounding towns. Since that time we have expanded our service area and added a Certified Hospice Program. As we embark on the 70th year of service we do so with continued dedication to our community and our goal of providing quality care and education to those we serve.

Sequestration (that resulted from the Federal Government not reaching agreement on a balanced budget) reduced Medicare revenue by 2% for all Medicare services we provided in 2013 and 2014 and this will continue in 2015. Centers for Medicare & Medicaid also approved a further reduction of 3.5% each year beginning in 2014 and for the next three years totaling a 14% reduction in Medicare revenue. This is a significant reduction in revenue for Franklin VNA & Hospice considering 65-70% of our clients' care is reimbursed through the Medicare program. We have also experienced a 51% increase in the number of Medicaid clients served in 2014 and expect this number to grow with expanded Medicaid. Medicaid reimbursement is well below our cost to provide those services, but the Board of Directors and I are committed to providing quality care for all members of our community.

Despite ongoing challenges the agency continues to move forward. We have signed contracts with the five insurance companies that will participate in the State of NH Health Insurance Exchange in 2015: Minuteman, Maine Community Health Options, Harvard Pilgrim, Assurant, and Anthem. These contracts allow us to be a participating home health and hospice provider as part of this new insurance exchange.

The requirements for home care and hospice agencies continue to change under the Centers for Medicare and Medicaid Services. In addition there are multiple proposed changes that will impact financial resources since all changes involve new/revised software, staff training and quality monitoring.

We continue to struggle to find qualified physical therapists, as do all our neighboring health care facilities. This has forced us to use staffing agencies at a higher cost to continue to be able to provide those services. We are grateful that these contract staff provides excellent care along with our own employees.

We remain ***your community*** VNA offering home health care, hospice care, skilled nursing, physical, occupational and speech therapies, medical social services, personal care and home making services. Thank you for supporting us through Town funds, as Board members, volunteers, financial donors and of course, through receiving services from Franklin VNA & Hospice. We are here for you! Please contact us if you need help. Let your voice be heard! Say, "I choose Franklin VNA & Hospice".

Respectfully submitted,

Jane White
Executive Director

UNH Cooperative Extension Merrimack County

We served citizens in every community in Merrimack County through our diverse programming such as 4-H, Nutrition Connections, Food & Agriculture, Community & Economic Development, Natural Resources, and Youth & Family, from October 2013 to September 2014, reaching residents in all 27 towns in the county.

In the spirit of the regional program model, residents benefitted not only from the Merrimack County-based Extension staff but 58 Extension state and field specialists from outside of Merrimack County. That's 85 percent of our educators.

Who we are:

UNH Cooperative Extension, the public outreach arm of the University of New Hampshire, has engaged New Hampshire residents for 100 years with a broad variety of non-formal educational offerings.

What we do:

UNH Cooperative Extension provides a direct link between UNH and people throughout the state. In partnership with local residents and volunteers, Cooperative Extension plans and conducts educational programs responsive to New Hampshire people and the issues they identify as important to them.

How we do it:

County Extension field staff bring these programs to county residents through hands-on workshops, site visits, seminars, conferences, phone consultations, video-conferences, printed materials, correspondence courses, a statewide toll free Info Line, and a large website, as well as partnering with other programs to bring the best to the citizens of Merrimack County. Our program areas include:

- **Food & Agriculture:** UNH Cooperative Extension, part of the land grant university, provides educational programs and applied research to promote safe and local food production, dairy and small-scale livestock and poultry production, and the state's large and diverse ornamental horticulture industry. We offer programs in food safety for homeowners, farmers markets, and food service industries, as well as, pesticide applicator training, soil and plant diagnostic services and livestock production. Merrimack County residents participated in Master Gardener training and programs, NH Dairy conference, NH Municipal Turf & Grounds conference, Plant Diagnostics Lab services, Safe Milk Handling training, Small Farm conference, Integrated Pest Management (IPM), and Immigrant Farmer training.
- **Natural Resources:** Managing and protecting New Hampshire's natural resources is critical to a healthy environment, our quality of life, and the tourism industry, as well as for current and future economic opportunities. Our Natural Resources Team provides research, education and stewardship throughout the state with a "boots on the ground" approach in extending state-

wide programs in forestry and wildlife, natural resource development, land and water conservation, and marine fisheries. Merrimack County residents participated in the following Natural Resources Programs: Emerald Ash Borer and Asian Longhorned Beetle monitoring and educational workshops, Geospatial Technology Training (GIS), NH Maple School, NH Land Trust Coalition work, Saving Special Places Land Conservation Conference, Speaking for Wildlife talks, Stewardship Network and woodlot visits and Forest Management services.

- **Community & Economic Development:** Our Community and Economic Development team (CED) will continue providing research-based education and assistance to individuals, families, businesses, and communities to help them identify opportunities to enhance their competitive advantage, build upon their assets, and create conditions that foster local and regional economic growth. Merrimack County residents participated in the following programs: Agriculture and Natural Resource Business Institute courses, All Walks of Life Forum, Broadband training and technical assistance, Community Profiles (Dunbarton & Hooksett), Marketing Forest Products workshops, More than Wheels – Making Money Work for You, Selling at Farmers Markets, and Town planning facilitation and technical support.
- **Youth & Family:** Preparing youth to become caring and productive citizens is critical to New Hampshire's future. We pursue this goal through community-based positive youth development, using the 4-H program as a primary vehicle. UNH Extension has always been well-known and is highly regarded for nutrition education programs for families and children across the state. Federal funding from the USDA provides resources for continued support to programs that focus on the specific needs of limited-resource families (Supplemental Nutrition Assistance Program and the Expanded Food and Nutrition Education Program). We address high-priority issues such as obesity as both a personal health and public health/economic issue. We provide educational resources for parents and families through creative delivery mechanisms, including web-based outreach, e-newsletters and train-the-trainer programs. The research-based education and information we provide enhances New Hampshire citizens' ability to make informed decisions that strengthens families. Merrimack County youth and volunteers participated in 4-H Youth Development programs such as: State and County Activities Day, Eastern States Activities and Competition, Teen Conference, County and State Animal Science Shows, Barry Conservation Camp, Hopkinton State Fair, Volunteer Screening and Training, and Youth Leadership/Youth Voice workshops. Merrimack County residents also participated in Afterschool Professional workshops, Farm to School Days, Military Family Events and Camps, Nutrition Education programs for limited resource families, refugees and local schools.

UNH Extension trains and supports more than 3,359 volunteers statewide providing a value of \$4.5 million . . . 4-H leaders, master gardeners, wildlife coverts, community tree stewards, water quality monitors, marine docents, and

others, who extend the reach of Extension programs into many domains of New Hampshire life.

Our state-wide Education Center & toll-free Info Line staffed by volunteers fielded 394 calls from Merrimack County residents alone. Twenty-four Master Gardeners from Merrimack County helped extend Extension's work, volunteering 762 hours and making direct contacts with local residents.

Our efforts contribute to the good health of our state and its people helping foster a strong economy, healthy environment, productive youth and the vibrant communities that make New Hampshire a great place to live, visit, and work.

In 2014, UNH Cooperative Extension reached a major milestone . . . its 100-year anniversary! Participate in the celebration by making an investment in Extension or the 4-H Foundation of New Hampshire. Your investment will help ensure that our work for New Hampshire continues far into the next century. Private donations are a critical part of Extension's funding mix. Go to extension.unh.edu and click **DONATE** to **make a gift, see impacts, and hear from other donors.**

We are fortunate to have 12 community members from all over Merrimack County serving on our Advisory Council:

Commissioner Bronwyn Asplund-Walsh, <i>Boscawen</i> ;	Chris LaValley, <i>Allenstown</i>
Larry Ballin, <i>New London</i> ;	Paul Mercier, <i>Canterbury</i>
Mark Cowdrey, <i>Andover</i> ;	Judy Palfrey, <i>Epsom</i>
Elaine Forst, <i>Pittsfield</i> ;	Mike Trojano, <i>Contoocook</i>
Patrick Gilmartin, <i>Concord</i> ;	Stewart Yeaton, <i>Epsom</i>
Ken Koerber, <i>Dunbarton</i> ;	State Rep. Lorrie Carey, <i>Boscawen</i>

Connect with us: UNH Cooperative Extension, 315 Daniel Webster Highway, Boscawen, NH 03303 - **Phone: 603-796-2151 Fax: 603-796-2271**

Visit our county web site: extension.unh.edu/About/Merrimack-County

UNH Cooperative Extension operates a statewide Education Center and Info Line (toll-free at 1-877-398-4769) which is staffed Monday through Friday, 9:00 a.m. – 2:00 p.m.
Email questions to: answers@unh.edu

The University of New Hampshire Cooperative Extension is an equal opportunity educator and employer. University of New Hampshire, U.S. Department of Agriculture and New Hampshire counties cooperating.

Currier & Ives Scenic Byway Annual Report

The Currier and Ives Scenic Byway is a 30-mile long state-designated route that passes through the Towns of Salisbury, Webster, Warner, Hopkinton, and Henniker. It is part of the New Hampshire Scenic & Cultural Byways Program administered by the NH Department of Transportation (NHDOT). The Currier & Ives Scenic Byway Council is a volunteer organization with representatives from each of the five Byway towns. Byway Council members are appointed by their Select Board.

In 2014, the Scenic Byway Council continued its efforts in public outreach and promoting awareness and appreciation of the Currier & Ives Scenic Byway among residents and visitors alike. The Council continues to build organizational capacity and is thankful of its dedicated volunteers who participate as Council members in the quarterly meetings, annual Byway event, and other projects.

The second annual Currier & Ives Byway Open House was held in November 2014 at the Contoocook Depot. The successful event was attended by many area businesses, local Chamber of Commerce representatives, Select Board members, and residents who gathered to celebrate and show support for the Byway. The Currier & Ives Byway is a local resource for attracting visitors and area residents to travel the byway and enjoy its many small businesses, recreation opportunities, and scenic landscapes.

The Byway Council met with NHDOT staff to discuss the Scenic & Cultural Byways program. As a result, one outcome of the meeting was an update of the Currier & Ives Scenic Byway page on the NHDOT website available at www.nh.gov/dot/programs/scbp.

The Currier & Ives Byway Council meets quarterly on a rotating basis among the five Byway towns. Meetings are open to the public, and all interested parties are welcome. Information is available on the Byway website at www.currierandivesbyway.org.

Please contact your Byway Council representatives if you are interested in learning more. The Town of Salisbury Byway Council Representatives are Joseph Schmidl, Selectman and Paul Martin, Citizen at Large. Central NH Regional Planning Commission provides administrative support to the Byway Council and can be reached at cnhrpc@cnhrpc.org.

TOWN MEETING MINUTES MARCH 11, 2014

The polls were declared open at 1:00 PM with Moderator John Herbert presiding. The Business meeting was called to order at 7:30 PM. Pastor Kerry Richardson gave invocation and Moderator Herbert led the pledge of allegiance to the US Flag.

1. To choose the following Town Officers: Moderator (1 for 2 years); Supervisor of Checklist (1 for 6 years); Selectman (1 for 3 years); Town Clerk (1 for 3 years); Tax Collector (1 for 3 years); Road Agent (1 for 3 years); Library Trustee (2 for 3 years); Trustee of the Trust Funds (1 for 3 years); Trustee of the Trust Funds (1 for 2 years); Planning Board (2 for 3 years); Cemetery Trustee (1 for 3 years); Cemetery Trustee (1 for 2 years); Budget Committee (3 for 3 years); Zoning Board (2 for 3 years); Zoning Board (1 for 2 years).

Results - Official Ballot: 190 votes cast – * denotes winner ** - denotes winner accepted for one year only		
Office	Candidate(s)	Votes
Moderator - 2 year term	John Herbert *	44
	Raymond Bailey write-in	6
Selectman - 3 year term	Pete Ballou *	161
Town Clerk – 3 year term	Lisa Campbell *	182
Tax Collector – 3 year term	Gayle Landry *	178
Road Agent – 3 year term	William MacDuffie, Sr. *	178
Supervisor of Checklist – 6 year term	James Minard *	159
Library Trustee – 3 year term	Wendi Jo Hill *	169
Library Trustee – 3 year term	Matthew Harrison * write-in	15
Trustee of Trust Fund – 3 year term	Stephen Wheeler *	162
Trustee of Trust Fund – 2 year term	Paul Hynes - write-in	2
	Ken Celmer - write-in	2
	Gail Henry - write-in	2
Cemetery Trustee – 3 year term	Richard Chandler *	175
Cemetery Trustee – 2 year term	Melvin Bowne *	167
Planning Board – 3 year term	Anne Ross-Raymond *	150
Planning Board – 3 year term	Karen Sheldon * write-in	10
Budget Committee – 3 year term	Edward Sawyer *	176

Budget Committee – 3 year term	Sara (Sally) Jones *	172
Budget Committee – 3 year term	Marcia Murphy *	170
Zoning Board – 3 year term	Rose Fife *	163
Zoning Board – 3 year term	David Merwin *	156
Zoning Board – 2 year term	Kenneth Mailloux *	166

2. Are you in favor of Amendment No. 1 as proposed by the Planning Board for the town zoning ordinance as follows: Amend Article III, Definitions, by adding a definition for “Accessory Dwelling Unit” and amend Article IV by adding provisions allowing and regulating “Accessory Dwelling Units”.

119 Yes 60 No

3. Are you in favor of Amendment No. 2 as proposed by the Planning Board for the town zoning ordinance, as follows: Amend Article III, Definitions, to add numerous new or replacement definitions.

124 Yes 53 No

4. Are you in favor of Amendment No. 3 as proposed by the Planning Board for the town zoning ordinance, as follows: Delete existing Article VI (Districts and Permitted Uses) and replace it with a new Article VI, more clearly defining Districts and Permitted Uses, including the adjustment of the Residential Zone boundary, the addition of a Village Center Overlay District and the addition of certain uses requiring a Conditional Use Permit.

119 Yes 61 No

And to act upon the following subjects at the Business Meeting at
7:30 PM:

5. To see if the Town will vote to raise and appropriate the sum of Five Thousand (\$ 5,000) to be added to the Reassessment of the Town Capital Reserve Fund established in 1986. (The Selectmen and Budget Committee recommend this appropriation.)

Motion made by Ken Mailloux, seconded by Walter Scott to accept the article as read.

Vote was in the affirmative.

6. To see if the Town will vote to raise and appropriate the sum of Five Thousand (\$5,000) to be added to the Buildings and Grounds Capital Reserve Fund established in 1972 and renamed in 1992. (The Selectmen and Budget Committee recommend this appropriation.)

Motion made by Walter Scott seconded by April Rollins to accept the article as read.

Vote was in the affirmative.

7. To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to be added to the Fire Emergency Services Equipment Capital Reserve Fund established in 1994. (The Selectmen and Budget Committee recommend this appropriation.)

Motion made by Ken Mailloux, seconded by Walter Scott to accept the article as read.

Vote was in the affirmative.

8. To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to be added to the Rescue Emergency Services Equipment Capital Reserve Fund established in 1994. (The Selectmen and Budget Committee recommend this appropriation.)

Motion made by Walter Scott seconded by Ken Mailloux to accept the article as read.

Vote was in the affirmative.

9. To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the Transfer Station/Recycling Capital Reserve Fund established in 2002. (The Selectmen and Budget Committee recommend this appropriation.)

Motion made by Ken Mailloux, seconded by Walter Scott to accept the article as read.

Vote was in the affirmative.

10. To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) to be added to the Recreation Capital Reserve Fund established in 1987. (The Selectmen and Budget Committee recommend this appropriation.)

Motion made by Ken Mailloux, seconded by Walter Scott to accept the article as read.

Vote was in the affirmative.

11. To see if the Town will raise and appropriate the sum of Ninety Five Hundred Dollars (\$9,500) for deposit in the Police Emergency Services CRF and to fund this appropriation by transfer from the unreserved fund balance as of 12/31/13. This amount is equivalent to the amount which was received from the sale of the police cruiser in 2013. (The Selectmen and Budget Committee recommend this appropriation.)

Motion made by Ken Mailloux, seconded by Walter Scott to accept the article as read.

Joe Landry asked since we don't have a police department why we don't leave it in general fund to go towards lowering taxes.

Bill MacDuffie, Sr. feels it is a way of saving for when we do again have our own police.

Phil Tucker asked how much is currently in the CRF – (\$6,749.48).

Joe Landry made a motion to table this article until after the vote on article 13 – petition article re: police department. Motion seconded. Vote in the affirmative

12. To see if the Town will vote to raise and appropriate the sum of Four Hundred Dollars (\$400) to be deposited into the Cemetery Maintenance and Operation Trust Fund. Said funds to come from the 12/31/13 unreserved fund balance. This amount is equivalent to two (2) rights of interment in 2013. (The Selectmen and Budget Committee recommend this appropriation.)

Motion made by Ken Mailloux, seconded by Walter Scott to accept the article as read.

Vote was in the affirmative.

13. To see if the Town will vote to raise and appropriate the sum of Sixty Four Thousand Dollars (\$64,000) for the purpose of reinstating and funding the local police department. (Petition Warrant Article - Selectmen and Budget Committee do not recommend this appropriation)

Motion made by Ken Mailloux, seconded by Walter Scott to accept the article as read.

Discussion:

Judy Elliott – New Road: submitted this petition article with 25 citizens interested in reestablishing the police department. Hoping to reach more citizens to get a clear view of what the majority wants re: police coverage. The value of police can't be measured by the number of arrests or response to calls. The State Police do not know our citizens, and children rarely have an opportunity to interact in a positive way with law enforcement.

Salvatore Morgani – Hensmith Rd: Moved here from another small town which has police department. A police department is reactive – not until crime is committed do they get involved – and in reality they do not prevent crime. A town this size does not need police when we can be covered by State Police.

Mike Dipre – West Salisbury Rd: I am appalled at the crimewatch signs all over town. What is message we are trying to send. Don't know if we need our own police or not. What are the crime statistics. When we had our own department there were weekly reports. Has there been any independent research – to see if it adversely impacts property value.

Selectman Ross-Raymond: we do get monthly statistics from State Police and report these at our BOS meetings. Not one citizen has come to us to ask for police department.

Kathleen Doyle – Raccoon Hill Road: Previous Selectwoman Sheldon was getting statistical reports and dispatch logs – what did that show.

Selectman Ross-Raymond: Shows same as we are getting today.

Rose Cravens – Gerrish Road: Crime Watch signs goal is to have a bright sign with a clear message. State Police assured us that if there is a question re: a possible crime that 911 is the appropriate call. They can sort out the calls. Working with Crime Watch committee to establish a means (such as email) to notify citizens accurately and timely of crime committed in their area, for those interested. Our town has been relatively crime free. What will the \$64,000 buy for us.

Selectman Ken Ross-Raymond: 40 hours a week – comes out to 24% town police coverage and 75% state police coverage, hours vary.

Ed Bowne – Old Turnpike Rd: We have had two break-ins - once when we had our own police – who were not on duty and once when State Police were covering. Both time State Police handled the calls – can't do any better than that.

Doug Greiner – New Rd: Appreciate the petition article as it gave advance notice of the request. However, does feel more thorough look at the matter is necessary to get info to everyone so can make informed decisions. What would town get for \$64,000? No cruiser

in town, reduced quality of recruits when hiring for part-time compared to full time. Looking at 25% - 75% means still having the bulk of our coverage by State Police.

Selectmen Ken Ross-Raymond: If Salisbury reestablishes the police department the Board of Selectmen will work to keep it up. At this time State Police response time goal is 10/15 minutes. State Police are looking at way to improve response time.

Judy Elliott – New Rd: The \$64,000 came from what was in budget when there was a police dept. The idea of this petition article is for all voices to be heard in a democratic way. She will support town people's decision either way.

Bob Irving – West Salisbury Rd: Having our own police is not going to stop crime but when we have them getting to problem faster. Also with State Police we don't get regular patrols – and don't get speed control. Would like to see the vehicles slow down. Also being covered by State Police is costing the whole state not just Salisbury. Town should take care of itself.

Bob Bentley – Old Turnpike Rd: Served as Town Chief of Police in the past. There are 13 other towns in NH that also rely on State Police. State Police is quicker to respond.

Joe Landry – Center Road: There have been State Police in front of Safety Building often – they do patrol Route 4. Have seen cars stopped by State Police. As a member of the Budget Committee we strive to keep costs down. Police department has been a costly revolving door and other towns are envious.

Bill MacDuffie, Jr. – Fire Chief: For our calls we have good response time for State Police. When we had town police – if on duty – would have good response time but if not on duty State Police covered. Not possible for local PD to respond like State Police does.

Ed Sawyer – Warner Road: Just today State Police cruiser had someone pulled over on Route 4. They are doing a good job.

Understand there is some money set aside to get a little more exposure – they could be giving more coverage.

Selectman Ross-Raymond: We can ask for special details for any part of town and pay for it as requested special detail. This is why we kept \$12,500 in the police department budget.

Judy Elliot – New Rd: Does detail money assist emergency medical plan, local schools, teenagers, senior citizens?

Selectman Ross-Raymond: If we make that request it could be done as a special detail. However, in the past State Police have approached the SES to speak with children and were not greeted that openly. They are again looking to establish contact with the school kids.

Selectman Joe Schmidl: As stated by other selectmen – we have not been approached at our meetings re: any police issues. We are here to represent the majority of the community.

Town Moderator, in accordance with a request of 5 citizens, conducted a secret ballot vote:

26 Yes and 103 No. Motion defeated.

At this time WA # 11 was taken off the table, in accordance with motion made previously.

Discussion:

Joe Landry – appears more people are in favor of staying with State Police – so I would like to see the money stay in the general fund.

Doug Greiner – can money be used for State Police detail?

Selectman Ross-Raymond – No, can't be used for State Police detail.

TA Margaret Warren – Already in general fund would stay there and offset taxes.

Joe Schmidl – the Emergency Services-Police CRF is a way of saving money- prudent way of doing business.

Moderator called for a vote:

35 Yes 53 No. Article defeated.

14. To hear the reports of the Officers of the town, agents, auditors and committees appointed and pass any vote relating thereto.

Motion made by Walter Scott seconded by Ken Mailloux to accept the article as read.

Vote was in the affirmative.

15. To see if the Town will vote to raise and appropriate the sum of \$1,058,818. which represents the operating budget recommended by the budget committee. This sum does not include the amounts appropriated in special or individual warrant articles in this warrant.

Motion made by Ken Mailloux seconded by Walter Scott to accept the article as read.

Vote was in the affirmative.

Selectman Ross-Raymond thanked the other selectmen, office staff and budget committee for working to keep the town portion down. Our budget is a 1.4% increase over last year but we are 1.6% decrease in amount to be raised by taxes.

16. To transact any other business that may legally come before this meeting.

Moderator asked the people in attendance if they would be in favor of changing the starting time of town meeting to 7 PM. It was an overwhelming vote to change the time starting next year.

Moderator Herbert thanked Kathie Downes and the town decorations committee for wonderful dinner – even though it was not lobster. At this time Kathie Downes brought out a lobster for the Moderator. On behalf of the Board of Selectman and town Ken Ross-Raymond thanked Moderator John Herbert for his 15 years of service as Moderator and presented him with a certificate.

Also on behalf of the board and town, Ken Ross-Raymond thanked Jim Minard for his service to town as Cemetery Trustee, Harold Patten as Supervisor of Checklist for 6 years, all the many volunteers, Road Agent and his crew, and the Fire Chief and all the fire/rescue volunteers.

Louise Andrus – Raccoon Hill Road: Expressed what a good meeting here tonight – good turn out and courtesy interaction. The issue that drives us to attend these meetings is money and what is really needed. She also noted that last Thursday she attended the Annual MVSD Meeting where out of 11,000 voters in the district only 500 turned out to vote and pass a \$41 million dollar budget. When so few people come out for something that will affect our tax dollars – it is time we get the word out that going and participating in the school meeting is as important as coming to town meeting. What I would like to know is what is this vote for the school budget going to cost us when we get our tax bills this year.

Moderator John Herbert agreed that our town citizens come to the meeting and discuss the issues reasonably and are courtesy to each other. He has been to many moderator sessions and was amazed at how many moderators had someone removed by police. In the past 15 years he has not had any problems. I applaud the town citizens and thank you.

Polls closed at 9:15 PM.

Meeting was adjourned at 9:15 PM.

Respectfully submitted:

Lisa Campbell

Town Clerk

BIRTH REPORT – TOWN OF SALISBURY FOR THE YEAR ENDING DECEMBER 31, 2014

Child's Name	Birth Date	Birth Place	Father's / Partner's Name	Mother's Name
KULACZ, LEXIE ANN	01/05/2014	Concord, NH	KULACZ, BRAD	KULACZ, ALICIA
MICHAEL, JAYCE JORDAN	02/26/2014	Concord, NH	MICHAEL, JORDAN	CLARKE-HASKELL, BRIYANNA
BERMAN, REAGAN JADE	03/06/2014	Concord, NH	BERMAN, NICHOLAS	BERMAN, MICHELLE
MASTERSON, AIDEN SCOTT	05/19/2014	Concord, NH	MASTERSON, ANDREW	JONES, JULIA
PERSON, ELYSE MAUREEN DOROTHY	06/17/2014	Manchester, NH	PERSON, MICHAEL	SHANLEY, JENNIFER
SANDERS, COLE LUCAS	07/13/2014	Concord, NH	SANDERS, ERIC	RIEL, KATIE
MUELLER, LINUS BENEDICT JAMES	09/23/2014	Concord, NH	MUELLER, ANDREW	MUELLER, AUBREY
DE VONE, PETAR MARK	10/30/2014	Concord, NH	DE VONE, RAYMOND	DE VONE, TONKA

I hereby certify that the above is correct according to my knowledge and belief.

Lisa Campbell
Town Clerk

MARRIAGE REPORT – TOWN OF SALISBURY FOR THE YEAR ENDING DECEMBER 31, 2014

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
MILLER, TODD M. SALISBURY, NH	ROARK, MEAGAN E. SALISBURY, NH	SALISBURY	CONCORD	05/10/2014
FREW, MARCY A SALISBURY, NH	PLOURDE, CRAIG D. SALISBURY, NH	SALISBURY	CENTER HARBOR	05/17/2014
SOMERVILLE, DAVID A SALISBURY, NH	CHIASSON, KATHY M. SALISBURY, NH	SALISBURY	LEBANON	06/10/2014
DOUCET, MATTHEW A. SALISBURY, NH	CLARK, TIFFANY M. SALISBURY, NH	SALISBURY	TILTON	06/14/2014
CLAISE JENNIFER L. SALISBURY, NH	BRENNAN, KATHLEEN M SALISBURY, NH	SALISBURY	PLYMOUTH	08/01/2014

I hereby certify that the above is correct according to my knowledge and belief.
 Lisa Campbell, Town Clerk

DEATHS REGISTERED – TOWN OF SALISBURY FOR THE YEAR ENDING DECEMBER 31, 2014

Decedent's Name	Death Date	Death Place	Father's / Parent's Name	Mother's / Parent's Name Prior to first marriage/civil union	Military
HANSON, EILEEN	08/11/2014	CONCORD	CHAMPAGNE, ISRAEL	AYOTTE, ALBERDA	N
PHILLIPS, JOHN	09/11/2014	BOSCAWEN	PHILLIPS, ARTHUR	GIBBONS, MARGARET	Y
NICKERSON, DANIEL	09/14/2014	SALISBURY	NICKERSON, ROBERT	MORSE, DONNA	N
SHAW, FREDERICK	09/16/2014	BOSCAWEN	SHAW, FRANK	GILPATRIC, GERTRUDE	N
BARTZ, SR., CHARLES	10/18/2014	CONCORD	BARTZ, ROBERT	FOGERTY, ISABEL	Y
SOULE, MALCOLM	12/19/2014	LACONIA	SOULE, CHARLES	HELTON, ANNA	Y

I hereby certify that the above is correct according to my knowledge and belief.
 Lisa Campbell, Town Clerk

TOWN OF SALISBURY

Notes

TOWN MEETING SCHEDULE

March 10, 2015

Polls Open 1:00 PM – Business Meeting at 7:00 PM

Town Office Hours

Telephone: 648-2473 / FAX: 648-6658

Email address: Seloff@tds.net – Website: www.salisburynh.org

Selectmen's Office (Academy Hall) 9 Old Coach Road

Margaret Warren, Town Administrator – 648-6320

Kathie Downes, Administrative Assistant – 648-6321

Tuesday, Wednesday & Thursday – 9:00 AM to 1:00 PM

2nd & 4th Tuesday of each month - 6:30 PM – 8:30 PM

Selectmen Meet 1st and 3rd Wednesday of the month at 6:30 PM

Work Sessions scheduled and posted as necessary

Planning / Zoning - April Rollins, Municipal Secretary – 648-6324

Tuesday – 6:00 PM – 8:00 PM at Academy Hall

Town Clerk - 648-6322 – Academy Hall

(In charge of auto registrations, vital records, dog licenses)

Tuesday – 4:30 PM – 8:30 PM; Thursday – 2:30 PM – 6:00 PM

1st & 3rd Saturdays – 9 AM - Noon

Tax Collector – 648-6323 – Academy Hall

(Collects property and yield taxes)

Tuesday – 6:00 PM to 8:30 PM – Wednesday – 9:00 AM to Noon

Building Inspector/ Health Officer – 648-6325 – Academy Hall

Tuesday – 6:30 PM to 8:30 PM at Academy Hall

Town Hall – 648-2747 — 645 Old Turnpike Road

for rental call 648-2473

Library – 648-2278 – 641 Old Turnpike Road

Tuesday – 11:00 AM to 7 PM Thursday – 9:00 AM to 4:00 PM

Saturday – 9:00 AM – 1:00 PM

Fire & Rescue – Emergency #: 911 Station 648-2540

Police Department – Emergency #: 911

Non-Emergency dispatch #: 648-2230

Transfer Station / Recycling Center

Saturday – 8:30 AM to 4:00 PM

Boards / Committees

Budget Committee – Old Home Day Committee - Conservation Commission –
Planning Board – Zoning Board of Adjustment - Cemetery Trustees – Recreation –
Recycling/Solid Waste Committee – Trustees of Trust Funds

Boards and Committees yearly meetings schedule are posted
at the Post Office and Academy Hall. The schedule is subject to change and
any additions or changes to meeting schedules are posted.